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The Qikiqtani Inuit Association (QIA) is a not-for-profit society, which represents Inuit in the 13 communities of the Qikiqtani Region of Nunavut.

QIA is a Designated Inuit Organization under the Nunavut Agreement. QIA is one of three Regional Inuit Associations affiliated with Nunavut Tunngavik Inc.; the other associations include the Kitikmeot Inuit Association and the Kivalliq Inuit Association.

Two other organizations operate under the QIA umbrella: Kakivak Association, responsible for community economic development and small businesses; and Qikiqtaaluk Corporation, created to manage economic development on behalf of QIA.



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Executive Management

QIA President
Strategic Communications Division
Finance Division
Human Resources Division
Administration Division

Department of Lands and Resource Management

Department of Marine and Wildlife

Department of Inuit Qaujimajatuqangit and Engagement

Department of Inuit Programs and Services

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Mission: QIA advances the rights and benefits of Qikiqtani Inuit through protecting and promoting our social, political, economic, and cultural interests; while safeguarding the land, waters, and resources that sustain our communities.

Vision: Political and cultural empowerment, social equality, economic prosperity, and a healthy environment for Qikiqtani Inuit.





לירלייים ארליגי PRESIDENT'S MESSAGE

Since QIA brought forward the Qikiqtani Project Finance for Permanence (Q-PFP) Workplan during the 2022-2023 year, we have made progress in negotiations and donor investments and signed an Agreement-in-Principal with the Government of Canada at our 2023 Annual General Meeting.

We continue to draw on the success of the creation of the Tallurutiup Imanga National Marine Conservation Area (NMCA) and the interim protection for the Tuvaijuittuq Marine Protected Area and are working towards expansions to further develop and extend the areas of conservation in the Qikiqtani Region, through the Q-PFP process and the 2022 Regional Conservation Approach.

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The potential benefits we see from expanded conservation areas will not only be seen by Inuit but through our lands and waters, where Inuit have protected and managed since time immemorial. The continued collaboration with the Government of Canada is integral in this process and we foresee great work around conservation, job security and infrastructure in the years to come.

This year we worked towards the advancement of Qikiqtait and Sarvarjuaq as Inuit Protected and Conserved Areas. Community consultations and feedback is very important to QIA, ensuring that the work we are doing is supported by Qikiqtani Inuit in areas of Inuit Qaujimajatuqangit, stewardship and governance.

Currently there are 50 positions created and directly tied to the Tallurutiup Imanga Inuit Impact and Benefits Agreement (IIBA). We are proud to say that 100 percent of jobs funded by the Tallurutiup Imanga IIBA are staffed by Inuit. The success and support we are seeing through Nauttiqsuqtiit ventures has been tremendous and we are proudly expanding to different Qikiqtani communities. The feedback that QIA receives from communities where we have initiated Nauttiqsuqtiit programs has been overwhelmingly positive, as our Inuit communities realize the benefits of Inuit-led stewardship.

Hunters and Trappers Organizations (HTO) continue to be important structures that help inform QIA on where priorities lie within communities and its members. Through the Tallurutiup Imanga IIBA, we've supported each Tallurutiup Imanga HTO with \$250,000 in funding to support capacity, fisheries and food sovereignty initiatives. There are two years left in this IIBA agreement contribution.

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- DETP 4PCP

As we enter our fifth year since the establishment of the Tallurutiup Imanga NMCA, we can now start to see the differences we've made in communities – through employment opportunities, extra funding to HTO's, infrastructure development and community wellness. The progression we have seen has taken many hours of negotiation, resulting in many benefits from a successful National Marine Conservation Area and progression to protecting the whole Qikiqtani Region for many generations to come.

Qujannamiik,



- Olayuk Akesuk







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The Qikiqtani Region spans the northern, eastern, and southernmost areas of Nunavut, covering 989,879 km². This represents 10 percent of Canada's land mass - larger than British Columbia and more than twice the size of California.

QIA envisions a future where the entire Qikiqtani Region is fully and permanently protected and managed by Qikiqtani Inuit.

Taking a whole-of-government approach, the QIA, alongside Canada, are seeking to create a vast mosaic of interconnected marine and terrestrial protected areas that are pivotal to the health and well-being, and preservation of culture and tradition, and to re-establish a strong relationship with the land and water Inuit have relied on since time immemorial.

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The idea of protecting Tallurutiup Imanga and the rest of the Qikiqtani Region has been a reoccurring theme since the late 1970s. For over 40 years, Inuit have been advocating for the protection of land and waters that provide food, shelter, materials and tools in such abundance that allow Inuit to thrive.

Founded on Inuit stewardship and led by communities across the Qikiqtani Region, investments in the Qikiqtani network of protected areas will safeguard ecosystems, wildlife, and Inuit culture, while supporting sustainable employment and economic diversification, building critical infrastructure, and reinforcing financial stability that enable healthy communities.

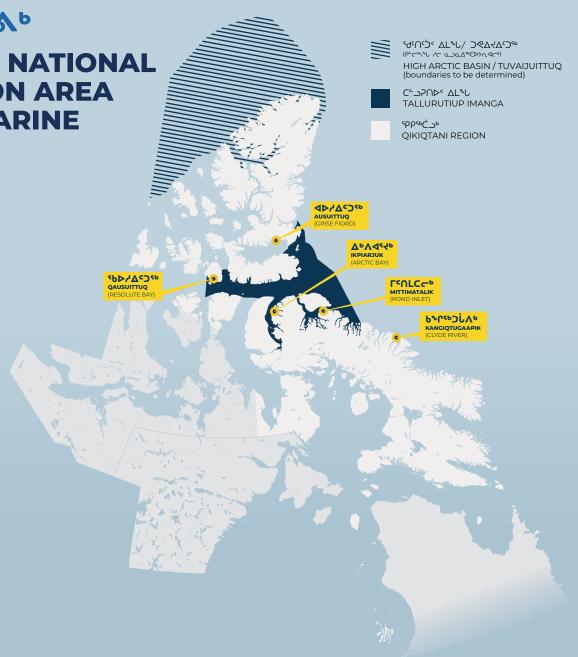
Taking transformational action for a sustainable future builds on the creation of the Tallurutiup Imanga National Marine Conservation Area and the interim protection of Tuvaijuittuq Marine Protected Area. It requires protecting additional ecosystems across the Qikiqtani Region. Although separated from Tallurutiup Imanga by more than two thousand kilometers, the network of protected areas will be anchored by Qikiqtait in the sub-Arctic and Sarvarjuaq in the high Arctic.

TALLURUTIUP IMANGA NATIONAL MARINE CONSERVATION AREA AND TUVAIJUITTUQ MARINE PROTECTED AREA

CL⁶P⁶DP, C⁶DPNP⁶ AL⁶U 4¹LD D&A4A⁶D⁶ 4⁶P⁶B⁶D⁶ D⁶UČG 427,000 PĊFCG⁶ 4¹LD 7.45 > 5⁶NP⁶ baCP⁶ AL⁶UG.

On August 1, 2019, QIA and the Government of Canada established the Inuit Impact and Benefit Agreement (IIBA) for Tallurutiup Imanga National Marine Conservation Area. This IIBA also provides interim protection for Tuvaijuittuq Marine Protected Area.

Combined, Tallurutiup Imanga and Tuvaijuittuq cover more than 427,000 km² and 7.45 percent of Canada's marine area.



2023-2024 כ־ጉוף עריים אף ביים אף ביים איל חֹי

2023–2024 TALLURUTIUP IMANGA EXPENDITURES



50 Δερστρέτος JOBS

Supported under the Tallurutiup Imanga IIBA





\$841,171

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In new equipment and supplies for Nauttiqsuqtiit



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To support Hunters and Trappers Organizations



100%

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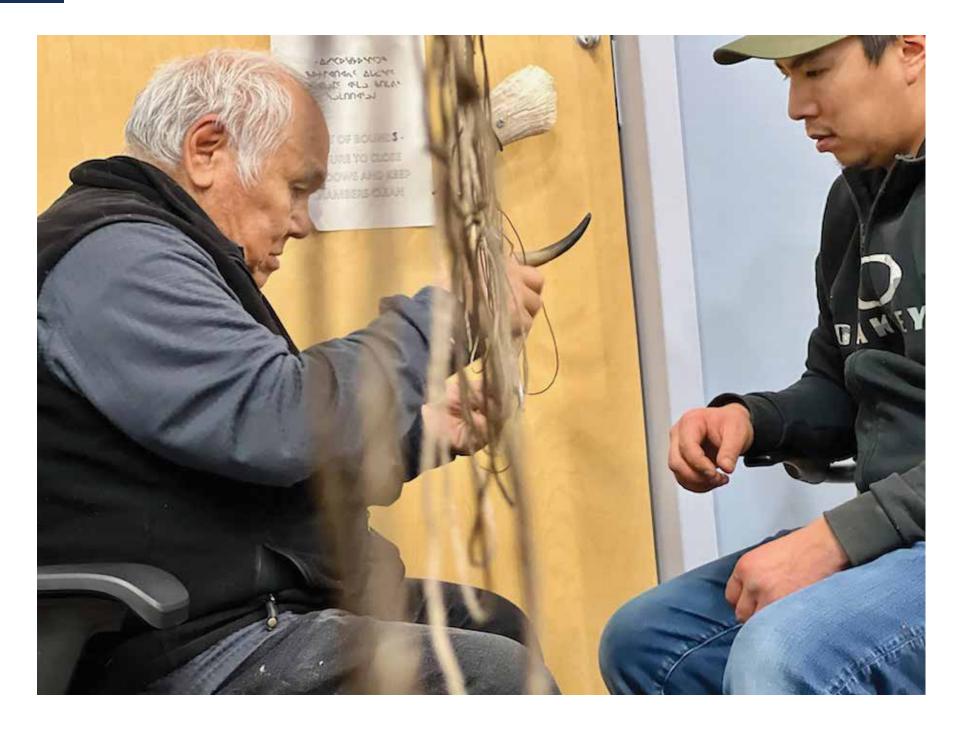
Inuit in Tallurutiup Imanga related jobs













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The Tallurutiup Imanga and Tuvaijuittuq agreements outline numerous jobs and programs dedicated to Inuit in the Qikiqtani communities of Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay.

These jobs and programs support Inuit to be involved in areas of governance, environmental stewardship, research, monitoring, knowledge sharing and mentorship. Many of these opportunities foster traditional Inuit values and skills.

In 2023-2024, Inuit held 100 percent of the jobs funded under the Tallurutiup Imanga IIBA. QIA continues to work to fill vacant positions in each of the Tallurutiup Imanga communities and Igaluit.



100% Δ⁵⁶baΔ♭⁵⁶D^c C^cコアハト^c ΔL⁶ba⁶bd⁶a ΔαΔ⁶a ト^cc Of employees in Tallurutiup Imanga related jobs are Inuit







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In 2018, QIA launched the Nauttiqsuqtiit Inuit Steward pilot program in Arctic Bay. This pilot program was an early benefit of the Tallurutiup IIBA funded by Parks Canada.

The success of the Nauttiqsuqtiit pilot program led to its expansion to the other four Tallurutiup Imanga communities of Clyde River, Grise Fiord, Pond Inlet, and Resolute Bay.

The Nauttiqsuqtiit program is providing Inuit jobs as environmental stewards and harvesters. As stewards, the Nauttiqsuqtiit use their knowledge of the local landscape to monitor sea ice conditions for safe passage and lend a hand to search and rescue efforts in the community to help rescue Nunavummiut in need.

As harvesters, the Nauttiqsuqtiit share their catch with Elders and the community to help give Inuit access fresh country food.

The Nauttiqsuqtiit also help bridge the gap between youth and Elders by taking youth on land trips and hiring Elders for guidance and to run programs for community members. The skills and Inuit Qaujimajatuqangit (IQ) the Nauttiqsuqtiit acquire from spending time with Elders is passed down to young Inuit eager to learn and expand their on-the-land skills.

2023-2024 a Þ いいけいかいかい ハールタイト ハッマント 2023-2024 NAUTTIQSUQTIIT PROGRAM HIGHLIGHTS

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This year the Nauttiqsuqtiit continued to support their communities by harvesting and sharing country food, engaging with youth and Elders, building cabins on-the-land, and monitoring the land and ice conditions.

To support their work, QIA ensured each Tallurutiup Imanga community had the necessary equipment for on-the-land trips and educational harvesting programs. This year Grise Fiord received a new truck, and Clyde River and Resolute Bay both received trucks and boats. Each community was provided either a snowmobile or an ATV depending on their needs.

Each community also received enough lumber to build a temporary shop to store equipment and work on projects. These temporary shops will be repurposed as cabins for community use once the Nauttiqsuqtiit Conservation Centres are built.

Throughout 2023-2024, the Nauttiqsuqtiit took part in training events and sea ice research, hosted an Alaskan Inuit delegation, and were available for search and rescue missions as needed.

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Cultural liaisons and interpreters

Nauttiqsuqtiit welcome visitors to the Tallurutiup Imanga National Marine Conservation Area. They are the cultural liaisons and interpreters for the area.

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Monitoring, research and data management

Nauttiqsuqtiit conduct regular patrols of Tallurutiup Imanga to monitor the waters, sea ice conditions and wildlife.

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Harvesting and food sovereignty

An important part of the Nauttiqsuqtiit work is harvesting marine animals and sharing their catch with the community.



Δολιώσει Δηθηγοριών Αυτοριών Αυτοριών

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Community engagement and youth mentorship

Nauttiqsuqtiit actively work with community members, acting as a bridge between Elders and youth.

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Gathering Inuit Qaujimajatuqangit

Nauttiqsuqtiit help in gathering Inuit Qaujimajatuqangit and traditional skills from Elders.

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Search and rescue

Nauttiqsuqtiit assist with search and rescue efforts in the High Arctic when needed.





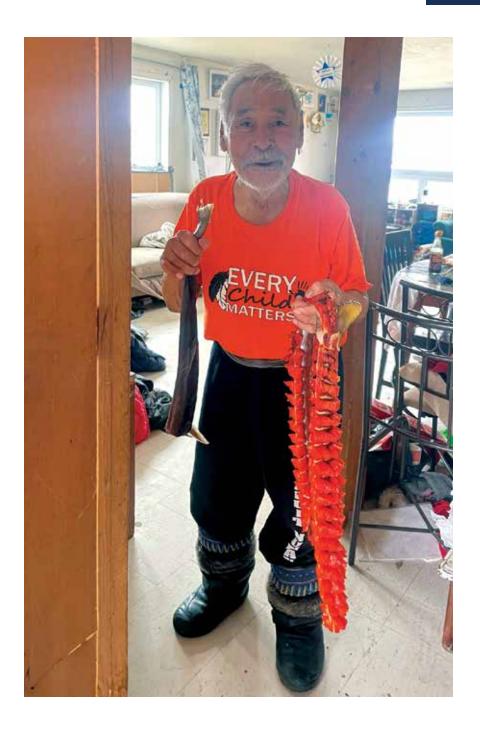
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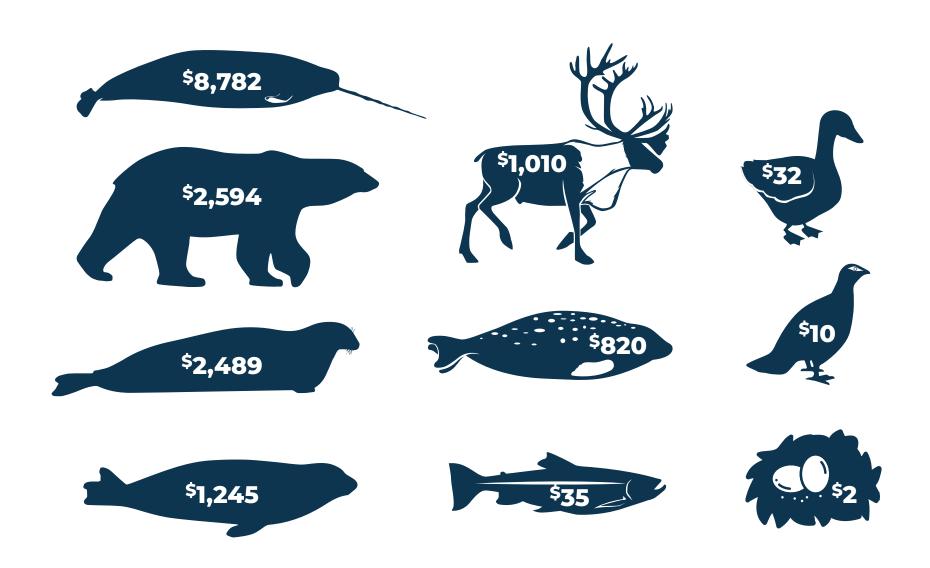
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Of the many roles that the Nauttiqsuqtiit fill in their communities, one of the key roles is harvesting country food to share in support of food sovereignty.

This year Nauttiqsuqtiit in each community prioritized harvesting meat, including seal, polar bear, and Arctic char. The meat was shared first to Elders, widows, single parents, and those in need and then with the general population.

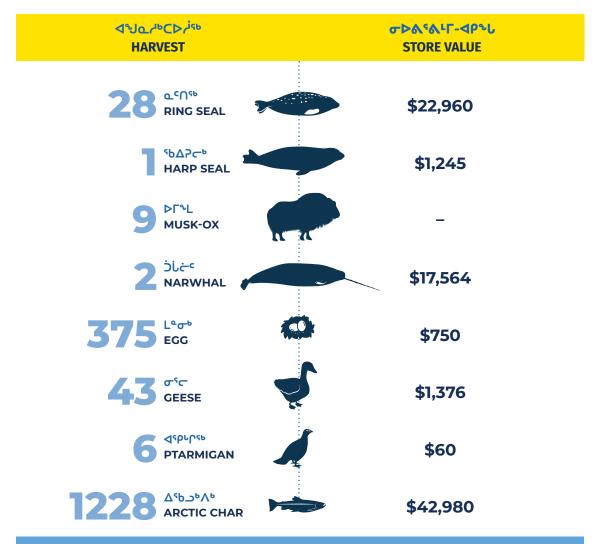


STORE BOUGHT EQUIVALENCY OF COUNTRY FOODS IN THE QIKIQTANI REGION



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NAUTTIQSUQTIIT HARVESTING IN 2023-2024



\$86,935

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^{*} ላ▷ለሪደጋና ላ $^{\circ}$ ታሪት 'ላታኦ" የሆኑጋውና ኦ୮" እንፈታታ ምንል የእናለር ውልላህ አርት ርልፈል ነውን የሚያለት የተመሰላ ነውን የተመሰላ ነውን የተመሰረ ነውን እንደነው የ

^{*} Grise Fiord harvested nine muskox; however, a store bought equivalency value was unavailable at the time of report writing.





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The Nauttiqsuqtiit continued to engage with youth and community members this year, providing traditional knowledge or support for programming. This year, several specific outreach events happened in the Tallurutiup Imanga communities.

In Arctic Bay, Nauttiqsuqtiit invited eight youth to participate in a workshop on snowmobile maintenance. The youth learned how to change oil and fuel filters and how to assist others if their machines broke down on-the-land.

In Grise Fiord, Nauttiqsuqtiit taught a seal net making program to three interested youth. Once the nets were completed, the youth set them up along a crack in the sea ice and harvested seal to share with the community.





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In Pond Inlet, Nauttiqsuqtiit hosted a sewing program, providing seal skins for 20 participants to make mitts, ski pants, and parkas.

Nauttiqsuqtiit from Arctic Bay and Pond Inlet were instrumental in assisting the 2023 Nunavut Quest. Crews supported the event by working with dog team mushers, checking their safety equipment and timekeeping. They also were on standby in case any search and rescue support was needed.

As part of QIA's efforts in supporting the region's qimmiit revitalization, Nauttiqsuqtiit in all communities distributed meat to local qimuksiqtiit for their dog teams.

Δ^c \supset S^c \subset D^s σ^{sb}

CABIN BUILDING

A workplan priority across all Tallurutiup Imanga Nauttiqsuqtiit is to build cabins near each Tallurutiup Imanga community. These cabins support community activates such as harvesting, monitoring, and other on-the-land activities and serves as a community emergency shelter. In 2023, cabins were built in Arctic Bay and Clyde River.

Grise Fiord received materials this year to build a cabin and will prioritize its construction in the summer of 2024.





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RESEARCH AND MONITORING

As part of their daily activities, the Nauttiqsuqtiit observe the surrounding land, water, and ice and share information to ensure safety, support successful harvesting, and to create awareness.

This year the Nauttiqsuqtiit began a one-year trial using the Spatial Monitoring and Reporting Tool (SMART) app, with training completed in January 2024. This app allows Nauttiqsuqtiit to track and report their activities including travel, observations about the environment, and animals harvested. QIA will assess the usefulness of the SMART app in Nauttiqsuqtiit operations after one year of use.

To ensure community member safety and to support sea ice research, Nauttiqsuqtiit in each community spent time patrolling the floe edge and monitoring sea ice thickness using monitoring equipment.

In Clyde River, Nauttiqsuqtiit assisted QIA's Department of Lands and Resource Management to inspect 41 cabins built on Inuit Owned Lands. The purpose was to ensure the cabins were registered and safe for use.

Nauttiqsuqtiit in Pond Inlet also assisted QIA's Department of Lands and Resource Management by helping collect dust samples on land and sea ice near the Mary River Mine Project.







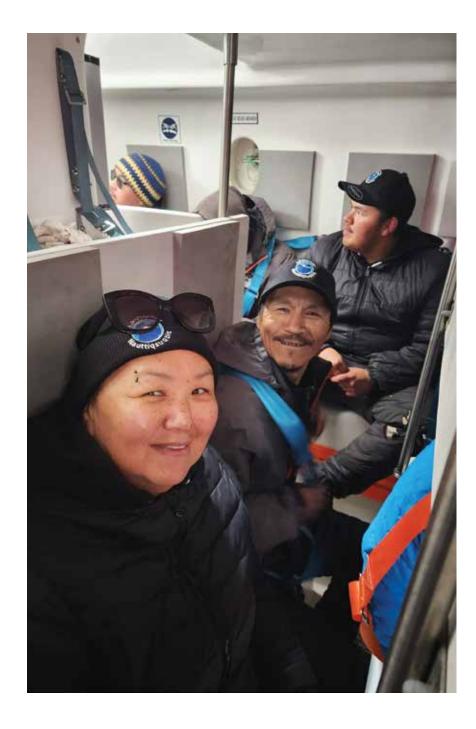
In September 2023, QIA's Department of Marine and Wildlife hosted the Tallurutiup Imanga Nauttiqsuqtiit from Arctic Bay, Clyde River, Grise Fiord, Pond Inlet and Resolute Bay in Resolute Bay for the annual all-staff training week. Nauttiqsuqtiit from Kimmirut, Qikiqtarjuaq, and Sanikiluaq also attended, allowing all Qikiqtani Region Nauttiqsuqtiit to meet and learn more about QIA as an organization.

During this week the Nauttiqsuqtiit had a chance to tour the Resolute Bay Nauttiqsuqtiit Conservation Centre and receive information about QIA's activities, as well as participate in training including map use and Enhanced Maritime Situational Awareness training from Transport Canada. This training was co-developed with Indigenous communities and provided information about local waters including vessel traffic, weather, tides and ecologically sensitive areas.

Other training events were offered throughout 2023-2024 which provided the Nauttiqsuqtiit with valuable skills and safe practices in the marine environment. In May 2023, Pond Inlet hosted a radio operators course put on by Transport Canada which included radio communication training, vessel identification, and environmental response.

In June 2023, four Nauttiqsuqtiit from the Tallurutiup Imanga communities participated in a Small Craft Operator Proficiency course in Ontario from the Canadian Coast Guard, which included training on small vessel operational skills, navigation using the global positioning system (GPS), emergency in water skills and maintenance for boat motors.

In August 2023, Pond Inlet's Nauttiqsuqtiit were invited to join Parks Canada Agency for an inflatable boat flipping exercise and radio usage demonstration.





ב>יחיליייחׁיייף בייסק>כ>ישה ארת שיי NAUTTIQSUQTIIT-QIMUKSIIT PILOT PROGRAM

 $\Delta^{\rho} \cap \Delta^{\rho} \cap \Delta^{\rho$

The Nauttiqsuqtiit-Qimuksiit pilot program began in 2021 in Arctic Bay and Resolute Bay with QIA hiring an established dog team owner as an Inuit Steward in each community. Nauttiqsuqtiit-Qimuksiit are Inuit Stewards (Nauttiqsuqtiit) who are also dog team owners (Qimuksiit) and are hired to promote and support traditional harvesting practices.

The Nauttiqsuqtiit-Qimuksiit use their sled dogs (qimmiit) to contribute to the Nauttiqsuqtiit program. They focus their work on harvesting for the community and observing and reporting on the environment and any changes in sea ice conditions. They also participate in community outreach and demonstrate traditional Inuit culture using qimmiit for traditional travel and harvesting activities.

The pilot program ended in June 2022 in Arctic Bay and in 2023 in Resolute Bay. This year Pond Inlet hired a Nauttiqsuqtiit-Qimuksiit as a permanent position, who has been instrumental in assisting the Nauttiqsuqtiit in daily operations.









Δ٥٠٠٥ کـ٥٠٥ طخ٥٥٦ المالة FROM ALASKA

ሃበለሲ 2023 $^{\circ}$ ሀበነጋЈ, የዖየቱርσቱሪ ጋጐሁ\ Δ ርኦቱጋና የዕርσና Δ ውኖቱ $\dot{\omega}$ ነ, ላሬነቴΓጐኒቱጋσና የቴσቦታጐሁσነጋ ውዉሮትታጐሁፕነራና. በዖሃLላና ማኦናዖላና የዖየቱርσ ውዉሮጐውና Δ ርት ላርተላማት የዖየቱርσቱሪና Γርኒውና ላተلጋ ርዕተዉሲላቴት/በት ዉኦናበቴት/ነና ላኦርትላት የተመተ ላንት<ጋጐሁσና ለርሲላናነናና አቴትላይነጋስቴ.

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In September 2023, QIA hosted ten Inuit from Nome, Alaska and surrounding communities. The delegation visited the Qikiqtani Region to learn about QIA and observe Nauttiqsuqtiit operations in hopes of creating a similar program.

The Alaskan delegation arrived in Iqaluit where they were treated to a country food potluck and boating in Frobisher Bay. They were provided information on QIA as an organization and the Nauttiqsuqtiit program and shared how stewardship is approached in Alaska.

The Alaskan delegation then traveled to Pond Inlet, where the Nauttiqsuqtiit took them boating and hunting for two days. They harvested five seals to share at a community feast and the Alaskan delegation saw a narwhal for the first time and enjoyed the beautiful scenery. Throughout, the Nauttiqsuqtiit shared information on their day-to-day operations and goals. The community hosted a welcoming feast which included an impromptu demonstration of Alaskan drumming, dancing, and signing, as well as local community member performances.



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Ρ΄ΔΓΙ', ΠΠςʹΦCÞΓϤʹʹʹ·ὑϷͰͰͺʹʹ ʹϧϷͰʹϒϭ·Ίʹ ΔΡʹΠʹϷͰʹϭ·ΊʹΔ <ʹʹΔϷΠ΄ ʹʹϧ·ϸͰͰͺʹʹ ͺͰʹ·ΔϷ;ʹϪ ʹʹϒΓʹ;ϷͰϷϾʹϤϲ·Ͱʹ ΛͰʹͺʹϷϹϷͿϲͰϤʹϭʹʹϧ·ͿϭϲͺͺͺͰʹ;ϷϤʹͽͳͺ ϷʹϧϧͰͿͺͰ ϷʹϧͺͰ Ε΄ΔΕ΄ Α΄;ͺΕ΄ Α΄, Ε΄ Α΄,

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C-JANS ΔL⁶UC Δας⁶ρ⁶ αΔαΔ⁶ν²Cδ⁶)⁵ CΛδ΄ γδ⁶Uσ ⁶δρλ⁴σ⁶Γ⁶ γρ⁶Cρ⁶γρ⁶δγρησ⁶Uσ. CĹσ δρρ⁶θυς δ⁶δγρ⁶Γ⁶, αδεη⁶νικη αλορ⁶ Ολορ⁶ Ολορ⁶ αδεησείς δργγησείς γα⁶δργησείς δργγησείς γου βρρ⁶ αδεργησείς δργγησείς και βρρ⁶ αδεργησείς δργγησείς αλορ⁶ αλορ⁶ αλορ⁶ αλορ⁶ αλορ⁶ αδεργησείς αλορ⁶ αλορ

The Tallurutiup Imanga IIBA outlines the importance of research and monitoring for Tallurutiup Imanga and highlights the need for equal involvement of Inuit in these efforts and inclusion of Inuit knowledge and expertise.

The IIBA includes a number of actions to facilitate this work, including the development of a Research and Monitoring Strategy and the provision of an Inuit Research and Monitoring Fund that will support Tallurutiup Imanga adjacent communities to lead and conduct their own research.

To date, a draft Research and Monitoring Strategy has been created and is now in the review stages before being finalized. Two rounds of community consultations took place in each of the five Tallurutiup Imanga communities this year.

Each community had different priorities identified during consultations, with one unified strategy on data collection and use. QIA is working through the feedback from community members and working on incorporating information into the Research and Monitoring Strategy.

Tallurutiup Imanga communities identified sea ice monitoring as a common priority. This winter, Nauttiqsuqtiit used sea ice monitoring equipment to collect data and report their findings to QIA and to their communities. Data collected will be used to provide communities with information around changes in sea ice conditions and wildlife patterns and migration routes.

Եἰ√ԿσϤϤϤΠς ΒΠΙΣΨΓΦΩς ΔΕΫΠς HUNTERS AND TRAPPERS ORGANIZATION SUPPORT

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Under the Tallurutiup Imanga IIBA, the Hunters and Trappers Organizations (HTO) in each of the five Tallurutiup Imanga communities receive \$50,000 per year for seven years. HTOs are at the heart of Qikiqtani communities, they play a central role in keeping traditional skills alive, monitoring environment, and feeding communities.

The \$50,000 helps strengthen HTOs capacity to participate in activities related to the management of the Tallurutiup Imanga National Marine Conservation Area

Over the past five years this money has been used to help support fishing opportunities, purchase fishing gear, and to support exploration into nearshore fisheries.







Δ¹b⊃CΛσ¹Γ^b Λ²CC FISHERIES DEVELOPMENT

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⟨ὖ'ቦ๋/ 2023Γና, 'የዖየቴር ታሪዮ' ጋታ/ ሬኮንር \$95,000 ታ ርቴ ታልዲሁ ኦዖኦቴር የጋርና ልቴ ታርሊ ተርቴ ለተከተለ ነው የለብና ነት አመር ነው ነት አመር ነት

The Tallurutiup Imanga IIBA includes provisions to explore the potential for sustainable new fishing opportunities within or adjacent to Tallurutiup Imanga.

In August 2023, QIA contributed \$95,000 towards Arctic Fisheries Alliance (AFA) for exploratory inshore fisheries and ecosystem surveys around Arctic Bay. These surveys were completed to increase the understanding of the ecosystem, distribution and abundance of species, and provide information required to support the development of potential inshore fisheries in the area.

Through this project, AFA employed two Inuit from Arctic Bay over ten days to assist with the surveys. The information gathered through the surveys will inform sustainable fisheries development and also Tallurutiup Imanga NMCA management planning and community capacity building for monitoring.

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 After a successful three-day inshore fisheries workshop in 2022-2023, QIA and the Department of Fisheries and Oceans (DFO) traveled to each Tallurutiup Imanga community to share information from the inshore fisheries workshop and to learn what is important in each community. Engagement sessions were held in October 2023 with Arctic Bay HTO and Resolute Bay HTO and in March 2024 with Grise Fiord HTO and Hamlet, Pond Inlet HTO, and Clyde River HTO.

During these engagement sessions, QIA presented the What We Heard report, which was developed after the inshore fisheries workshop. QIA will continue to work with DFO throughout 2024 on an opinions document on the future of inshore fisheries in the Tallurutiup Imanga waters.

In 2023-2024, the Fisheries Development program provided \$70,000 to the Iviq Hunters and Trappers Association in Grise Fiord. This funding is to be spent on fisheries related training and expenses. In 2022-2023, \$70,000 was provided to each of Arctic Bay, Clyde River, and Pond Inlet HTOs. To date, Resolute Bay HTO has not applied for the grant.

This year QIA secured \$300,000 from DFO to continue to explore fisheries potential in 2024-2025 and also secured \$165,000 from Transport Canada to support Nauttigsugtiit patrols.







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Through the Tallurutiup Imanga IIBA negotiations, QIA secured funding for infrastructure in each of the Tallurutiup Imanga communities. This infrastructure includes Nauttiqsuqtiit Conservation Centres, previously referred to as multi-use facilities, in each Tallurutiup Imanga community, a Research and Training Centre in Pond Inlet, and Small Craft or Community Harbour in Arctic Bay, Clyde River, Grise Fiord, and Resolute Bay.

As added value to the construction of the Nauttiqsuqtiit Conservation Centres, Qikiqtaaluk Business Development Corporation (QBDC), in collaboration with QIA, NCC Development Limited, and Qikiqtani Industry Ltd., secured funding from Makigiaqta Inuit Training Corporation and Kakivak Association to develop and deliver an Inuit trades training program as part of the construction delivery of the Nauttiqsuqtiit Conservation Centres and the Research and Training Centre.

The training program includes both in-class and on-site construction trades training and mentorship for local Inuit in the five communities. The training program has been successfully delivered in Arctic Bay, Pond Inlet and Resolute Bay. To date, 20 Inuit have completed the in-class training program, with 10 completing the on-the-job training and eight gaining employment with NCC Development Limited to construct the Nauttiqsuqtiit Conservation Centres in Arctic Bay and Resolute Bay and the Research and Training Centre in Pond Inlet.

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TALLURUTIUP IMANGA **NAUTTIQSUQTIIT CENTRES**

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QIA secured initial funding from Parks Canada for five Nauttigsugtiit Conservation Centres. Since securing this initial funding, the postpandemic markets have seen substantial increases coupled with labour shortages resulting in considerable budgetary strain.

QIA has continued the ongoing commitment to secure funding to enable delivery of the five NCCs seeking additional funding through competitive programs, through unsolicited proposals, and through the whole-of-government infrastructure table.

The Naugttigsugtiit Conservation Centres will support Inuit involvement in the conservation economy and collaborative management of the Tallurutiup Imanga National Marine Conservation Area. The Nauttigsugtiit Conservation Centres will support Nauttigsugtiit programming and include a variety of spaces such as office and administration, research, country food preparation, meeting rooms, and small vehicle maintenance and woodworking shops.



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QIA is working with Qikiqtaaluk Corporation (QC), the economic development arm of QIA, to deliver this infrastructure. QBDC, QC's wholly owned company, is the project manager.

Work on the Nauqttiqsuqtiit Conservation Centres progressed throughout 2023-2024 with renovations continuing in Resolute Bay to the old Co-op hotel, and new construction commencing in Arctic Bay. Both Nauqttiqsuqtiit Conservation Centres are set to be operational in fall 2024.

In Grise Fiord material mobilization and preliminary civil works have been completed. Construction of the Clyde River and Pond Inlet Nauttiqsuqtiit Conservation Centres have been deferred to ensure funding has been secured.



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As part of the Tallurutiup Imanga infrastructure investment agreements, the Canadian Northern Economic Development Agency committed funding towards a Research and Training Centre in Pond Inlet (RTC). This funding supplements a \$10 million commitment QIA negotiated through the Mary River IIBA.

Suffering the same post-pandemic budgetary challenges as the Nauttiqsuqtiit Conservation Centres, QIA allocated an additional \$10 million towards this project from the Inuit-distinctive Indigenous Communities Infrastructure Fund.

The RTC will prepare Inuit for employment in a diversified economy, including training and skills development in the conservation economy, Inuit governance, the mining sector, IQ, and science and research.

QIA designated QBDC as the lead project manager for delivering this infrastructure along with the Nauttiqsuqtiit Conservation Centres.

In 2023-2024, construction began on the RTC with preliminary civil works completed, materials mobilized, and piling started. Vertical construction is set to commence June 2024, with the RTC slated to open in March 2026.

PΓ<0DΔ°a°a° ביכיאָׂς SMALL CRAFT AND COMMUNITY HARBOURS

All five communities adjacent to Tallurutiup Imanga will receive harbour infrastructure. Community Harbours funded by Transport Canada will be constructed in Grise Fiord and Resolute Bay. Small Craft Harbours funded by DFO will be constructed in Arctic Bay and Clyde River. A Small Craft Harbour in Pond Inlet was developed by the Government of Nunavut.



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COMMUNITY HARBOURS - GRISE FIORD AND RESOLUTE BAY

Δας Δαρηγότε βημός βλία τη Κιάτορο Απορονία Ε Σας Απορονίας Απορ In 2023-2024, planning continued for the construction of Community Harbours funded by Transport Canada in Grise Fiord and Resolute Bay.

Community engagement sessions have been on-going to finalize harbour design options. A contribution agreement was signed with the Government of Nunavut and a request for proposals for design was issued November 2023. Completion of the Community Harbours is slated for 2028.

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Small Craft Harbours, funded by DFO, by DFO will be constructed in Arctic Bay and Clyde River.

Construction progress in Clyde River is on track for completion in fall of 2025, with quarry operations running smoothly this year.

Progress in Arctic Bay has been delayed due to a funding shortfall. QIA is working with DFO to secure additional funding for this project.





Four boards and committees have been created to oversee the Tallurutiup Imanga NMCA and Tuvaijuittuq Marine Protected Area. These boards and committees are the Aulattiqatigiit Board, Operations Committee, Imaq Inuit Advisory Committee, and the Tuvaijuittuq Working Group.

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The Operations Committee is a joint Inuit and Government of Canada body created to manage the operational aspects of the NMCA. The Aulattigatigiit Board guides the work of the Operations Committee.

The Operations Committee met monthly this year to discuss concerns and considerations that were then brought to the Aulattiqatigiit Board.

APCOUPULS PULYS **AULATTIQATIGIIT BOARD**

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The Aulattigatigiit Board oversees high-level decision making related to Tallurutiup Imanga. It is a joint body consisting of representatives from QIA and Parks Canada Agency.

This year the Aulattigatigiit Board met guarterly and approved their Terms and Reference, Code of Conduct, and orientation package. The board also developed and approved the Aulattigatigiit Board joint priorities for 2024-2025, which are shared priorities between QIA, Parks Canada Agency, DFO and Transport Canada.

In January 2024, the Aulattigatigiit Board held its annual joint meeting with the Tallurutiup Imanga HTOs. Two members from each HTO attended the meeting and received updates on the Board's 2024-2025 priorities and received a demonstration on Enhanced Maritime Situational Awareness by Transport Canada. The board welcomed input from HTO members on Inuit Qaujimajatuqangit and other information surrounding their communities.

This year the Aulattigatigiit Board recommended that Parks Canada Agency launch a vessel observation toll-free hotline for the Tallurutiup Imanga NMCA. The public can now report observations of vessel activities that are suspected to be in volitions of laws, regulations and/or permit conditions related to the protection and conservation within the NMCA.

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The Imaq Committee is currently made up of the five community directors from the Tallurutiup Imanga NMCA IIBA affected communities.

Imaq met regularly throughout the year to receive updates from QIA, as well as to discuss upcoming Aulattiqatigiit Board agenda items. This year Imaq received a presentation on the Aulattiqatigiit Board's 2024-2025 priorities and attended the annual Aulattiqatigiit Board and HTO meeting.

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IMAQ COMMITTEE MEMBERS:

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Grise Fiord – Liza Ningiuk

Resolute Bay – Paul Amagoalik

Pond Inlet – Joshua Katsak

Clyde River – Mike Jaypoody

Arctic Bay - Vacant

Interim Imaq Chair – Jeremy Tunraluk

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ϽϨΔϟΔ·Ͻʹͽ ΛϟΛϤΡʹ·ϹΠʹ·Πʹϟ· ϧϟͰϲϷʹϧ·ϒ ΛϲʹΛͺʹϧͰͿϧͺʹ ΔͰʹͳϷϹϲϲϧϧϥϧͺͼͺʹͺʹϧϧͰͼͺʹͺϹͼͺʹͺϹͼͺʹͺϹͼͺʹͺϹͼͺ ϤͰϽ ϘͼϧϧͼͺϹϷϽ϶ͺͼͺʹϯͺ Ασταβηθρίσιτο Ασφοί-Αρτορλίς γλάμος The Tallurutiup Imanga IIBA provided interim protection for Tuvaijuittuq Marine Protected Area. Interim protection means no new or additional activities, such as oil and gas exploration, will be allowed to occur in the area for up to five years. The interim protection does not restrict Inuit harvesting rights as provided under the Nunavut Agreement.

While Tuvaijuittuq is under interim protection, QIA, the Government of Nunavut, and the Government of Canada are working with Inuit and northern partners to explore the feasibility of longer-term protection for the area.

The Tuvaijuittuq working group continued to work with DFO to repeal the current Ministerial Order for Tuvaijuittuq Marine Protected Area and replace it with a Ministerial Order for an Inuit-led Protected Conservation Area.

This year the working group received letters of support from the majority of the Tuvaijuittuq impacted communities, Hamlets and HTOs regarding a new Ministerial Order. The working group also sought various stakeholder input on the proposed approach. A significant milestone in this process came this year with the Nunavut Wildlife Management Board accepting recommendations from DFO to repeal and replace the Ministerial Order for up to five years.

After completing community engagement sessions in each Tuvaijuittuq community last year, the working group completed a What We Heard document and sent out follow-up letters to Hamlets and HTOs to provide additional information based on questions received during those consultations.



2023-2024 Paptcaσij%btσc aΔ'cnitL'_p

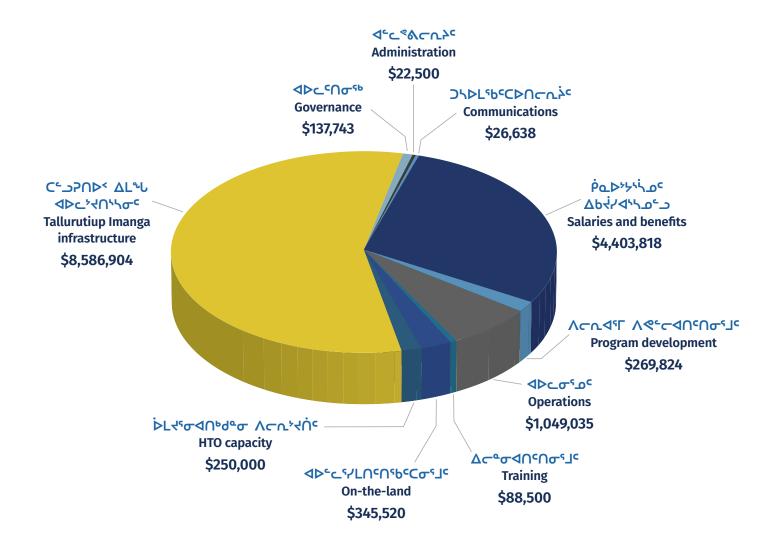
2023-2024 FINANCIAL SUMMARY

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Through the Tallurutiup Imanga agreements QIA secured funding from Parks Canada, Fisheries and Oceans Canada, Transport Canada, and Canadian Northern Economic Development Agency. The following financial summary presents an overview of spending related only to the Tallurutiup Imanga Nauttiqsuqtiit program as funded by Parks Canada.

The financial summary is based on information contained in the *Qikiqtani Inuit Association's Non-Consolidated Financial Statements* as prepared for QIA by Lester Landau Chartered Professional Accountants and in accordance with Canadian accounting standards for not-for-profit organizations.







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