

ዲ.ፌ.ዲ.ሪ.ፋይናንሻል

የጸደቀበት

የገንዘብ

ጥቅም

የገንዘብ

ጥቅም

የጸደቀበት ልዩ ልዩ ገንዘብ

ጥቅም

ልዩ ልዩ ገንዘብ ለገንዘብ ጥቅም ለገንዘብ ጥቅም

ለገንዘብ ጥቅም ለገንዘብ ጥቅም

ጥቅም ለገንዘብ

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ᐱᑦᑕᑕᑦᑕ



ለኒውትሮኖች ለጥንቃቄ

ጥናት ለጥንቃቄ

2018 ኔሊጥጥራት ማረጋገጫ

- ኔሊጥጥራት ማረጋገጫ ለማረጋገጥ ማድረግ
 - ኔሊጥጥራት ማረጋገጫ ለማረጋገጥ ማድረግ
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 - ማረጋገጫ ማረጋገጫ
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 - ማረጋገጫ ማረጋገጫ

ፍጥነት ለማሳደግ
የሚያስፈልገው ምን ነው?

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Role of the Executive Committee

- Assess expected project workforce requirements and projected availability of Inuit seeking employment
- Review education and training opportunities on an annual basis
- Maintain a list of designated Baffin Inuit firms
- Review annually the list of contracts awarded
- Make recommendations to enhance the results of Inuit participation and other objectives of the IIBA

ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ

Summary of Meetings

• ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ:

- ᑲᑎᑎᑦᑲᑦ 6-, 2017 - ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 13, 2017- ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 23-24, 2017- ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 21, 2017- ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 2, 2017- ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 25, 2017 - ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 16, 2017 - ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 27, 2017- ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 28-29, 2017 - ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 19-20, 2017- ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 15-17, 2017 - ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 7-9, 2017 - ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ

• ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ:

- ᑲᑎᑎᑦᑲᑦ 5, 2017 - ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ
- ᑲᑎᑎᑦᑲᑦ 28, 2017 - ᑲᑎᑎᑦᑲᑦ, ᑲᑎᑎᑦᑲᑦ
- October 25, 2017 -- ᑲᑎᑎᑦᑲᑦ ᑲᑎᑎᑦᑲᑦ

• Management Committee:

- February 6-, 2017 – Oakville, Ontario
- March 13, 2017– Teleconference
- March 23-24, 2017– Iqaluit, Nunavut
- April 21, 2017– Teleconference
- May 2, 2017– Teleconference
- May 25, 2017 – Teleconference
- June 16, 2017 – Teleconference
- June 27, 2017– Teleconference
- August 28-29, 2017 – Ottawa, Ontario
- September 19-20, 2017– Ottawa, Ontario
- November 15-17, 2017 – Oakville, Ontario
- December 7-9, 2017 – Iqaluit, Nunavut

• Executive Committee

- April 5, 2017 – Iqaluit, Nunavut
- September 28, 2017 – Ottawa, Ontario
- October 25, 2017 -- Teleconference

ዲጂታላይዥን ስራ ለማጠናከር ለሰነድ ማረጋገጫ ስራ ለማጠናከር ለሰነድ ማረጋገጫ ስራ ለማጠናከር

- ዲጂታላይዥን ስራ ለማጠናከር
- ለሰነድ ማረጋገጫ ስራ ለማጠናከር
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- ዲጂታላይዥን ስራ ለማጠናከር

Summary of Activities: Executive Committee

- Approved the process for finalization of IHRS and the IPCS
- Approved the 2017 IIBA Work Plan
- Approved the following IIBA Implementation Procedures:
 - IIBA Review Procedure
 - Workplace Conditions Review
 - Education and Training Fund
 - Awards and Scholarships
 - Annual IIBA Implementation

ደብዳቤ ክልላዊ ስራ

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ስራ ስራ ስራ ስራ ስራ 30% ስራ 40%-ገንዘብ Fe

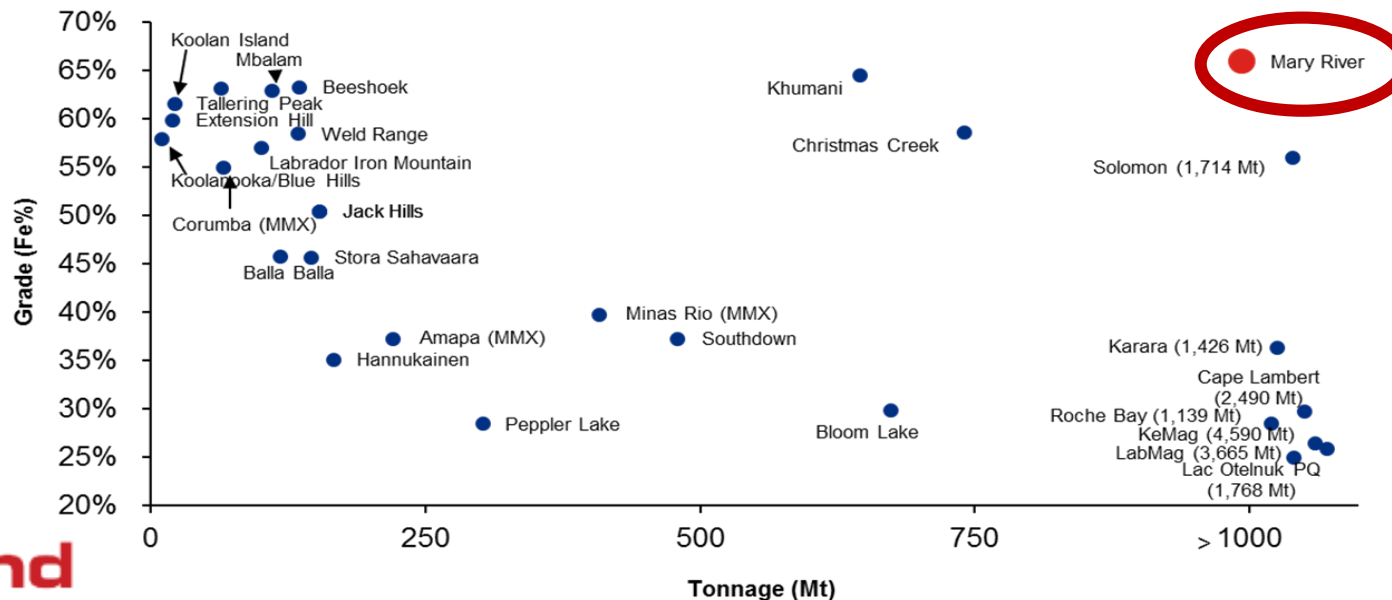
- ደብዳቤ ክልላዊ ስራ ክልላዊ ስራ < 54% ስራ ስራ
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Mary River Iron Ore

The typical grade of iron which is mined for profit is **roughly 25% iron (Fe)**. The crude ore that is mined in Canada typically grades between 30% and 40% Fe

- Ore grading **more than 54% Fe** is high-grade and does NOT require processing
- Ore grading **less than 54% Fe** is low-grade and requires processing

Mary River's iron ore has an average grading of 65% Fe



2017-ፖ ልብ-ጥቅም ስርዓት ላይ 2017 Health and Safety Statistics

ጭምር ስርዓት Incident Type	ጠቅላይ ልብ-ጥቅም ስርዓት Baffinland Iron Mines Corporation		ግብይት ልብ-ጥቅም ስርዓት Oakville Office	ጠቅላይ ልብ-ጥቅም ስርዓት Mary River and Milne Inlet
	2017	PTD	2017	2017
ጋዕደር Fatality	0	1	0	0
ጊዜ ለገደቀ ስርዓት ምክትል ስርዓት (LTI) Lost Time Incident (LTI)	4	11	0	4
ጊዜ ለገደቀ ስርዓት ምክትል ስርዓት ድጋግ ስርዓት (LTI Fr*) Lost time incident Frequency (LTI Fr*)	0.3	0.3	0.0	0.3
ጊዜ ለገደቀ ስርዓት ምክትል ስርዓት (RWC) Restricted Work Case (RWC)	2	28	0	2
ልብ-ጥቅም ስርዓት (MAI) Medical Aid Incident (MAI)	13	53	0	13
ልብ-ጥቅም ስርዓት (FAI) First Aid Incident (FAI)	150	684	0	150
ጠቅላይ ልብ-ጥቅም ስርዓት ድጋግ ስርዓት (TRI Fr*) Total Recordable Injury Frequency (TRI Fr*)	1.5	2.1	0.0	1.5
ብቻ ስርዓት ለገደቀ ስርዓት ምክትል ስርዓት ስርዓት Near Hits (NH) & Property Damage	328	1,207	0	328
ጥቅም ስርዓት / ስርዓት ስርዓት Audits/Inspections	534	1,282	2	532
ጊዜ ሰዓት Person Hours	2,510,103	8,872,389	115,539	2,394,564

PTD ከጥቅም ስርዓት 2013/PTD since January 2013

*ጥቅም ስርዓት ድጋግ ስርዓት ስርዓት ስርዓት 1 ስርዓት ስርዓት ስርዓት ስርዓት / *Frequencies are calculated to 200,000 person hours



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ᐱᓄᓂᓄᓐ ᐅᓴᓂᓄᓐ ᐅᓴᓂᓄᓐ

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Commitment to Sustainable Development

Corporate social responsibility

- Commitment to operate the Project in an environmentally and socially responsible way
- Commitment to minimize potential negative effects of the Project on the environment
- Commitment to enhance social benefits of the Projects to stakeholders and Inuit communities

Regulatory Permits and Approvals

- Project Certificate No. 005, Commercial Lease, Water License, IIBA
- Annual reports to ensure regulatory compliance

Monitoring Programs

- Marine Mammal
- Marine Habitat
- Freshwater and Fish Habitat
- Dust and Air Quality
- Birds, Caribou and Vegetation
- Water Quality and Quantity

IIBA ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐᓂᓐ

IIBA Priorities



ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐᓂᓐ ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐ
Safety and Environment



ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐᓂᓐ ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐ
Training & Capacity Building



ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐᓂᓐ
Employment



ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐᓂᓐ ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐ
Cultural Awareness



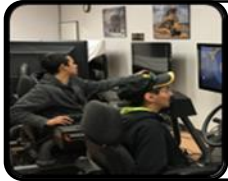
ᐱᓃᓕᓕᓄᓐᓂᓐᓂᓐᓂᓐ
Contracting

IIBA ገጽጽ-ገጽ ማህንጃራዊ ጥራት

IIBA Priorities



ግንባታ ግንባታ ግንባታ ግንባታ ግንባታ
Safety and Environment



ግንባታ ግንባታ ግንባታ ግንባታ ግንባታ
Training & Capacity Building



ግንባታ ግንባታ ግንባታ ግንባታ ግንባታ
Employment



ግንባታ ግንባታ ግንባታ ግንባታ ግንባታ
Cultural Awareness



ግንባታ ግንባታ ግንባታ ግንባታ ግንባታ
Contracting

Δ^{ᑦᑲ}ᑲᑲΔ^ᑦᑲ^ᑲ

Employment

ᐃᓂᐃᓄ ᐃᓃᑲᓇᐃᓪᓯᓃᑲᓂᓄ

Inuit Employment

- ᓂᓵᓵᓚᓴᑲᓄᓄ ᐃᓃᑲᓇᐃᓪᓯᓃᑲᓂᓄ ᐈᓴᓴ ᑲᓄᓂᓯᓂᓄᓄ ᐃᑲᓄᓄᓄ 2,380,990 ᐱᓚᓴᓴᓄᓄᓄ ᐃᓄᓄᓄᓄ ᐱᓚᓴᓄᓄᓄᓄ, ᐈᓄᓴᓴᓄᓄᓄᓄ ᓴᓄᓄ ᐃᓃᑲᓇᐃᓪᓯᓃᑲᓂᓄ ᐃᓃᑲᓇᐃᓪᓯᓃᑲᓂᓄ 1,090 (FTE)
- ᑲᓂᓄᓄᓄ ᐃᑲᓄᓄᓄ 313,068 ᐱᓚᓴᓴᓄᓄᓄ ᓂᓄᓄᓄᓄᓄᓄ ᓄᓄᓄᓄᓄᓄᓄ ᐈᓄᓄᓄᓄᓄ ᓂᓄᓄᓄᓄᓄ ᐈᓴᓴ ᐃᓃᑲᓄᓄᓄ, ᓂᓄᓄᓄᓄ 13%-ᓄᓄᓄ ᐃᑲᓄᓄᓄ ᐈᓄᓄᓄᓄᓄᓄ ᐃᓃᑲᓇᐃᓪᓯᓃᑲᓂᓄ ᐱᓚᓴᓄᓄᓄᓄ
- Employees of Baffinland and its contractors performed a total of 2,380,990 hours of labour at the Project, equal to approximately 1,090 full time equivalent (FTE) positions
- A total of 313,068 hours were worked by residents from the North Baffin Communities and Iqaluit, representing 13% of the total number of hours worked on the Project



Mary River Project Employees and Contractors by Origin and Ethnicity in 2017

Origin	Baffinland Employees		Contractors		
	Inuit	Non-Inuit	Inuit	Non-Inuit	
Nunavut	Arctic Bay	71	3	51	6
	Clyde River	54	4	77	5
	Hall Beach	38	1	95	16
	Igloolik	27	2	42	6
	Pond Inlet	77	2	83	3
	Iqaluit	47	3	119	49
TOTAL		314	15	467	85

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Source: Baffinland records

Note: This table includes all site-based Baffinland employees and corporate positions that include site-based activities

IIBA ገጽጽ-ገጽ ማህንጃራዊ ስራዎች

IIBA Priorities



ግንዛቤና ግንኙነት ማረጋገጫ ለሆነ ግንዛቤና ግንኙነት
Safety and Environment



ግንዛቤና ግንኙነት ማረጋገጫ ለሆነ ግንዛቤና ግንኙነት
Training & Capacity Building



ግንዛቤና ግንኙነት ማረጋገጫ ለሆነ ግንዛቤና ግንኙነት
Employment



ግንዛቤና ግንኙነት ማረጋገጫ ለሆነ ግንዛቤና ግንኙነት
Cultural Awareness



ግንዛቤና ግንኙነት ማረጋገጫ ለሆነ ግንዛቤና ግንኙነት
Contracting

ბეჯეტბიკონსტრუქციები

Contracting

ᐆᑦᑕᑦᑕᑦᑕᑦᑕᑦᑕ ᐃᑦᑕᑦᑕᑦᑕ ᐃᑦᑕᑦᑕᑦᑕᑦᑕᑦᑕ

Major Contracts with Inuit Firms

Contract Name	Contractor
Charter Jet Services	Sarvaq Aviation
Local Jet Services	Summit Air Baffin
CAT Equipment Parts Agreement	Toromont Arctic
CAT Equipment Services Agreement	Toromont Arctic
Camp and Catering Services	Qikiqtani Industry Ltd.
Camp Security Services	QC Scarlet
Sealift and Fuel Delivery	Nunavut Sealink & Supply
Sealift	Nunavut Eastern Arctic Shipping
Explosives Supply and Related Services	Dyno Nobel Baffin
Road Maintenance and Earthworks	Nuna East
Aggregate Crushing Services	Qikiqtaaluk Sana
Camp Construction	Almiq Construction



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What's next?

