

2019-2020 **ﻛ**ṣḍJĊṬṭḍÞṇċ Þ��ṭċ

BENEFITS AND LEGACY FUND

QIKIQTANI INUIT ASSOCIATION

2019-2020 Annual Report



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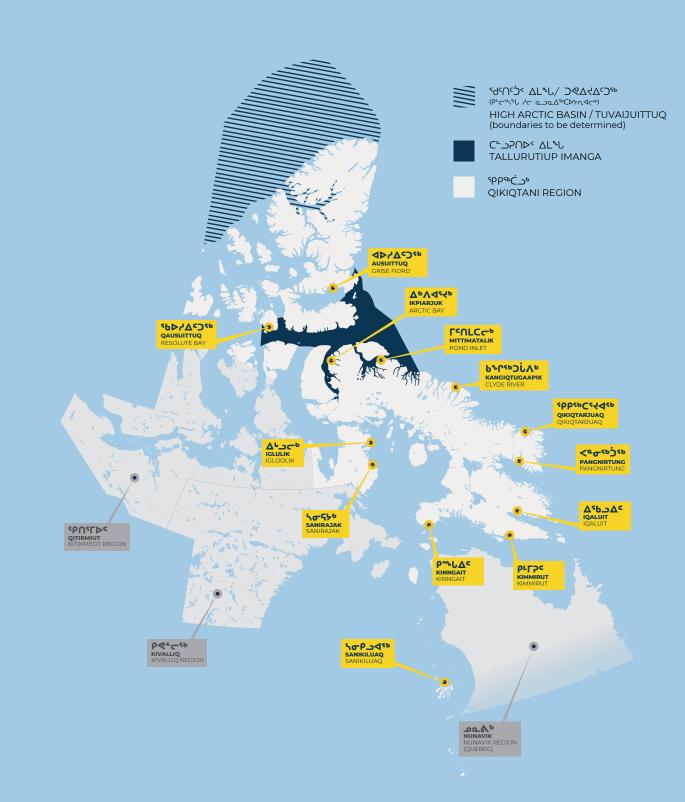
QIKIQTANI

INUIT ASSOCIATION

The Qikiqtani Inuit Association (QIA) is a not-for-profit society, which represents approximately 15,500 Inuit in the Qikiqtani region of Nunavut. The Qikiqtani region includes 13 communities from Grise Fiord, in the High Arctic, down to Sanikiluaq, on the Belcher Islands.

QIA was established to protect, promote and advance the rights and benefits of Qikiqtani Inuit. It is a Designated Inuit Organization under the Nunavut Agreement. QIA is one of three Regional Inuit Associations affiliated with Nunavut Tunngavik Inc.; the other associations include the Kitikmeot Inuit Association and the Kivalliq Inuit Association. We work closely with our partners, such as Inuit Tapiriit Kanatami and the Inuit Circumpolar Council Canada, as well as different levels of government, to represent Inuit in the Inuit Nunangat.

Two other organizations operate under the QIA umbrella: Kakivak Association, responsible for community economic development and small businesses; and Qikiqtaaluk Corporation, created to manage economic development on behalf of QIA.







ለ^ኦረበ_ኈቦ^ϲ CONTENTS

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ናΡΡ ^{sь} Cσ ^ь d ^c P˙α P ታ Δ ^c Δ ^c C ጋ Δ ^c C Δ ^c
2019-2020 Δbป่/dነነና Pabys: a \ PNNJs 2019-2020 Benefits Fund: By the Numbers12
ၭၣPၭႜႋၟၟၟၹၟၣၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟၟ
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2019-2020 ዓρምርσ Δϲჼჼፅ៸ϲʹϲϭʹͿʹ Δϧ;Ϧʹ ϭʹʹϒʹʹʹϹʹϹʹϒʹϹʹ 2019-2020 QCAP Approved Spending18
የዖየኈርσ Δሮኈዕረሮሲσኄና ΔbጚበበJና ለሮሲላህረLጚና ኄbΔΔሮ∿სσኈቦና QCAP Project Profiles20
<۵กล ^น าง ۵6ง่ก่ง Daycare Subsidy24
ለሲረ⊲?በነ\Δ ^c <Δሲል ^c Daycare Resources26
ለሲረ⊲ንበነካና ቮሲ⊳ታና Opportunities Fund30
2019-2020 P႖ P ৮ - ՎՈՐ თ ი P თ ა ხ ი P თ ა ხ ი P თ ა ხ ი P თ ა ი P თ

ρσρλε <u>Γι</u>γος ΟιραιρΟρως Ο Αγγανία Ε

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ABOUT THE BENEFITS AND LEGACY FUND

In October 2016, QIA established a new Revenue Policy to guide how QIA revenues would be invested and distributed to better serve Qikiqtani Inuit. The goal was to ensure clear and transparent reporting of how money was invested and used. The Revenue Policy created two new funds:

- The Legacy Fund, which invests money for the future
- The Benefits Fund, which delivers programs to Inuit

QIA never uses the Legacy Fund money for daily operations, it is invested to provide opportunities for the future - interest from the Legacy Fund goes to the Benefits Fund.

The Legacy Fund revenues come from numerous sources including:

- Payments from Inuit Impact and Benefit Agreements (IIBA) such as the Mary River IIBA as well as other agreements like the Qikiqtani Truth Commission Agreement
- Money received from Nunavut Tunngavik Inc. from mining of Inuit Owned Minerals
- Money received from sand and gravel projects on Inuit Owned Land
- Dividends from the Qikiqtaaluk Corp. and the Nunasi Corp.
- Money received from any investments of the Legacy Fund
- Surplus revenues from the Economic Development Fund

- PULT POT 44>\(\dagger\)

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As the Legacy Fund grows, the Benefits Fund grows. This way, QIA can ensure a stable base of funding to run programs today while looking to expand programs in the future.

The Benefits Fund Policy outlines the process to determine the key themes and programs of the Benefits Fund. This selection process is reviewed periodically. This process includes extensive community engagement and program evaluations. The final selection of themes and resulting programs is determined by the QIA Board of Directors. A detailed account of the Benefits Fund Policy's first key themes and programs selection is available in QIA's 2017-18 Benefits Fund Report publicly accessible on QIA's website.



- ΥΡΡΥΝΟ ΔΕΊΝΑΙ ΔΕΙΝΙΊ (QCAP)
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In October 2017, QIA announced the launch of the first suite of programs under the Benefits Fund. QIA approves projects and allocates funds based on a two-year time period.

- Qikiqtani Cultural Activities Program (QCAP)
- Daycare and Early Childhood Learning programs including:
 - Daycare subsidy (parental)
 - Daycare resources
- Opportunities Fund

In May 2018, the QIA Executive Committee increased the Benefits Fund program budget to facilitate a second call for Qikiqtani Cultural Activities Program (QCAP) proposals, as well as increased the daycare resources and daycare subsidy budgets. This resulted in a new program budget of approximately \$1.4 million. In March 2019, the QIA Board of Directors extended the duration of these programs to run until March 2022.



ት°ውላር 2020በ°ωJ, Δbጚ፞ረላነኄው° ቮα▷ታው° b∩Lትርና亡° ፭⁵⁵ቮጚጚ° Ċ⁵ਰσኄሀ ቮα▷ታኈጋበኄላ▷σσኈጋσና ፭ናቫЈЈና 2020-2021 ለርሊላነኄውና:

ΥΡΡΊΟ ΔΕΊΟ ΔΕΙΘ΄ (QCAP): \$630,000

<ΔΛΔιΔι Δυτίρι: \$740,000

<ΔΛΔ^LΔ^c ΛΦΖΦΡΠ^LΔ^c: \$250,000

Λαζάςςς ραργς: \$140,000

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 (QCAP) ϪϯʹϳϽͼʹ;ϯͰϲϭ··Ͱϭϲ ʹ϶ʹϐπαφϽͿʹϧ ʹϧϭϲϲͼʹϽʹϧϽͿͼ
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>^%\%\ 2021\ בייטר, יף הרייטר שעבר שר ארייטר 2021\ בייטר ארייטר שעבר שר ארייטר בער ארייטר ארייטר שעבר הרייטר שעבר הרייטר שעבר ארייטר 2022 פייטר ארייטר 2022 פייטר ארייטר 2022 פייטר ארייטר ארייטר 2022 פייטר ארייטר ארייטר 2022 פייטר ארייטר ארייטר 2022 פייטר ארייטר אייטר ארייטר אייטר ארייטר ארייטר ארייטר ארייטר ארייטר ארייטר אייטר איי

In January 2020, the Benefits Fund Committee set the following budgets for the 2020-2021 programs:

• Qikiqtani Cultural Activities Program (QCAP): \$630,000

• Daycare Subsidy: \$740,000

• Daycare Resources: \$250,000

• Opportunities Fund: \$140,000

In March 2020, QIA suspended all programs including the QCAP due to the threat of the COVID-19 pandemic. Programs resumed with new health precautions in late June 2020 once the public health restrictions in Nunavut were eased.

In spring 2021, QIA is planning to conduct a series of community consultations to hear from community members about the types of programs they want to see after 2022.

Paphipinite ΔιΓ ΔρCitγγισητής Budget and Expenditures

	2019-20 حاكد،كېرك>ډ⊂درز،كالخو Actual Spending	2019-20 ፈ ኈቦና♭ር⊳ ረ Lፈና ሶፌ⊳ታና♭ጏበኣ <u></u> ና Approved Budget	2020-21 ������������������������������������
್ የΡΡೄ Δ ದೄ d/c ωರ್ Δ bનં Π΄ (QCAP) Qikiqtani Cultural Activities (QCAP)	\$594,410*	\$630,000	\$630,000
<Δへ&°Δ° Δbマi宀 (ᡐጋペしႠ゚ჲ°) Daycare Subsidy (Parental)	\$500,000	\$500,000	\$740,000
ለ	\$152,535	\$130,000	\$250,000
ለ血ረላ?በነካታና ቮሲኮታና Opportunities Fund	\$140,000	\$140,000	\$140,000
ხ∩⊂Ĺჼჼ⊃Րჼ Total	\$1,381,895	\$1,400,000	\$1,760,000

^{*}At the time of writing, some QCAP projects are still reporting. This figure is the 'Approved QCAP spending'. Actual spending may differ. These figures are correct as of July 17, 2020.





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QIA REVENUE STREAMS

⊃⁵⁶d⁵⁶CÞ≪^cCd^c ρ˙αÞβΔ^c LEGACY FUND Qikiqtani Inuit Association 2019-2020 BENEFITS AND LEGACY FUND ANNUAL REPORT 11



Δυίγαις ραρρο Λοασίλος
BENEFITS FUND FOR PROGRAMS

ΛΥ<<ΩΔο φαργος Ο Λος Ο Δο Δουσος

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QIA'S REVENUE POLICY

QIA's Revenue Policy explains how all revenue is invested. This Revenue Policy provides a clear and transparent financial plan that benefits Qikiqtani Inuit today and tomorrow.

QIA revenues are invested in the Legacy Fund. QIA never uses the Legacy Fund money for daily operations - it is invested for the future. Interest from the Legacy Fund goes to the Benefits Fund. The Benefits Fund is used for social and cultural programs in the Qikiqtani Region.

2019-2020 Δbϟ/ປ៶ດ ῥͼϷϧϲ: ͼ៶ϷΠΠͿϲ 2019-2020 BENEFITS FUND: BY THE NUMBERS



\$594,410 Approved spending as of July 17, 2020

43 Δυτίσς σερφορία Δυτίσς σερφορία Δυτίσς σεργία Δυτίσς σεργία Αρproved QCAP applications

42 Δb√nσς Λσησς Completed QCAP projects

 Δ Γισηνι το Διανομού Αρίνου Αρίνου

29 ⊃∿ίσ ⊲ρ∹ \$15 C⊳\° QCAP projects under \$15,000

לרלס^קרי יףףייכס Δכייטלרתסישי Δ6לחסי Λרתלי

13 ▷∿ὑĊσ 〈ΦĊ \$15 C▷\^ QCAP projects over \$15,000



<Δαδ°ως Δυἰής
Daycare Subsidy

\$500,000 **4PCTY ACTUAL Spending**

 4d° à 'Pσ° υσ° υ à ΥΡΛΛυ Δση «'C° ις 'δΡΟΕ΄ < Δαδιμς</td>

 194
 Δδίγ 4° Ε΄ < 'Σ'</td>

Average number of spaces per day receiving daycare subsidy





Λα/<!> Λα/ Paycare Resources

\$152,535 **APCTY ACT COT COT STANDING**

\$22,535 Additional support for early learning and child care

1,218 CĹσ ϤΓ;ϳϭ;ϲ ϶ͼϧΓ ;ͻ;ͼ Λͼ·ϲͻΛ·ϧ·;Ͱϲ· ·ͱϷϧ··ϲϭ <Δռል·϶ͼ Λα;ϤͻϽ·Ϟ϶ͼ Approximate number of Nunavut children who benefitted from QIA daycare resources

'bÞትLσď®d': 'Λϲሲ⊲ჼ³ 'b൧ΔናጋጋΔ°႖Ϸ⊀°ሲና°ሁና Ldሲ¯°ሁና: ൧ሲቴዮንጋንቴናσና ለቦላናልተር ለϲሲ⊲ჼъ, <Δሲልኑ, ለጉ/ሲና-Δϲ~σላሲϷናንና, ላግቦናናር <ΔሲታϷዊናንና, Þኖዲኌዮኇና Δϲ∖ታሲናፊተር <Δሲልϲላናሩንና.

PLEASE NOTE: A 'program' can be any of the following: Aboriginal Head Start program, daycare, pre-school, home-based daycare, or afterschool program.

ለ<mark>ፈ</mark>ለፈ<mark>ንበነ</mark>ነና <mark>ሶ</mark>ፈ⊳ኑና Opportunities Fund

\$140,000 **4PC-574D+4CD-6C-57L+6**Actual spending



bητρης Δυίγαντος ραργος Λρίζες αποργε Δυίπημε TOTAL BENEFITS FUND INVESTMENT IN PROGRAMS
\$1.4 MILLION

ᡩ᠙᠙Cσ Δ፫ͼϧϥϒϲʹϹͲϤͺ Δράμς (QCAP) QIKIQTANI CULTURAL ACTIVITIES PROGRAM (QCAP)



\$594,410 Δ°Γ° Γ΄ ΔΓ΄ ΔΡ΄ Γ΄ ΔΓ΄ ΤΟ ΦΟΓ΄ Γ΄ Δ΄ ΤΟ ΦΟΓ΄ Γ΄ ΤΟ ΔΕΙ ΤΙ, 2020 Approved spending as of July 17, 2020

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43 Δbゼハσィンゲイトウィ Approved QCAP applications

ΔΓάσης ΛλάηςΟλΓΚς βρυσο ΔΟυσίλι

42 Δbゼハσ Λ C へ Д Completed QCAP projects

סרליסייף יףףייכס Δבייטלכתסישי Δbלחסי Λכתסי

29 ついっ くりさい \$15 C トトゥ QCAP projects under \$15,000

ערלים יףף יףף ער ערייטלירת בין עף אף יער עני

13 かんじっ くりさく \$15 C トトゥ QCAP projects over \$15,000



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ናዖዖኈርσьሪና ላ∿ቦና/ተተና 43σና ለርሲላነ\σና; 42 ለርሲላነ\Þተተ ለታሲኈር>ተና

ΡΡΥΤΠΓ΄ ΣΙ > «Απα "ΣΙ" ΙΘΕΙα "ΣΙ" Δα «ΤΑΓΕΓ ΤΑΨΕΚ ΓΑΤΙς, 'ΡΡΘΕ ΓΕΘΕ ΔΘΕΝΑ ΕΝΕΙΑ Ε The Qikiqtani Cultural Activities Program (QCAP) is an application-based program that provides funding for community-led projects that foster the preservation and transmission of traditional skills and increase participation in cultural activities. The long-term intention of QCAP is to strengthen Inuit cultural identity and empower Qikiqtani Inuit.

In 2017, support for cultural activities was identified by communities as a priority area for QIA Benefits Fund spending. This is why QCAP supports projects focused on land/hunting, sewing and other cultural activities.

In 2019-2020, the QCAP budget was \$630,000 for all 13 communities. This gave QIA a target of approximately \$48,000 per community.

QIA had two calls for QCAP applications in 2019-2020, one in February 2020 and one in July 2020.

QIA approved 43 projects; 42 of the projects were completed.

In response to the COVID-19 pandemic, QIA paused regular programming, which included QCAP. This caused an interruption in receiving 2019-2020 reports from project leaders, as well as our review of applications for the 2020-2021 year. At the time of writing this report, QIA staff are still working with project leaders to finalize their reports. This means the actual spending figures for 2019-2020 are still being calculated.



2019-2020 ዓριο Δαιο Δαιο Δοίλο Δοίλο Δυγιο Δυγιο Αυγιο Αντιο Αντιο Ακτιο Ακτιο

2019-2020 QCAP APPROVED PROJECTS

Λϲሲፈሩ የϷͽ∇ϲኃΦℯՐ ΓϲϲϽʹ BY TYPE OF PROGRAM

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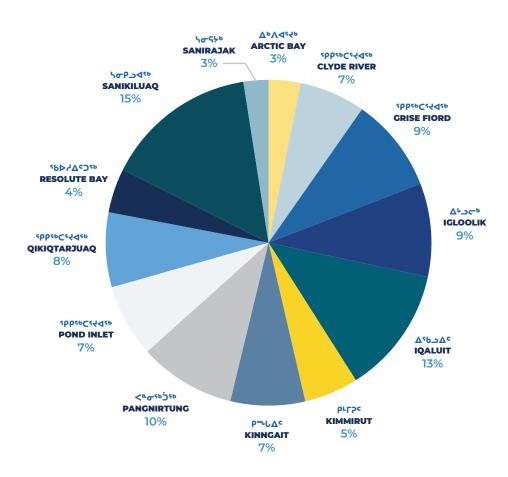
\$139.960



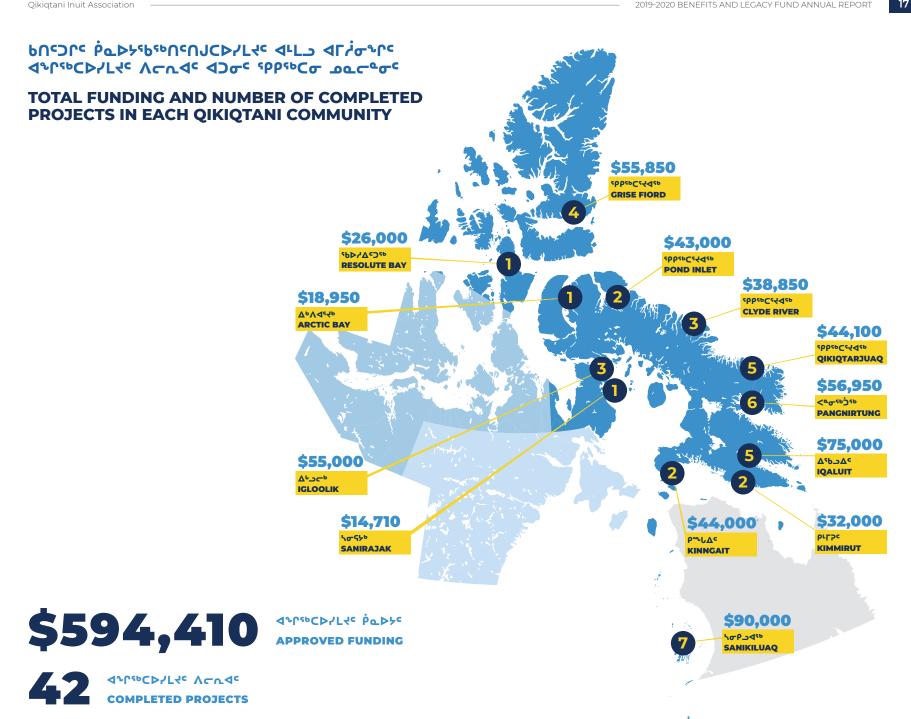
OTHER

3 A[®] Γ[®] C D Z L R^C Λ C L A^V Y C D G Approved projects
Approved spending

♪ LC COMMUNITY FUNDING BY COMMUNITY



17 2019-2020 BENEFITS AND LEGACY FUND ANNUAL REPORT



2019-2020 ^{(PP(b)}Cσ Δς ^(b)d/ς ας ⁽¹⁾ Δυτίος ανος Δης αρς ^(b)CD/L4ς αρς (2019-2020 QCAP APPROVED SPENDING

ĊၑdϤ ጋየረበናበቦላවሰና ላልናጋናረLናጋቦና Cd%dッኦህCÞጚና ላኄቦጭCÞረLጚσና ቮሲÞታσና ላ냐Lጋ ላፐረታσ∿ቦኄσ ለታሲጭCÞረLጚና ለሮሲላና ላጋσና ናዖዖጭCσ ውሲሮቴσና.
The following table shows the approved funding and number of completed projects in each Qikiqtani community.

'bഛ∆ᠫᠣ∿Ს ለ⊏ሲ⊲Կ Community	Λ⊂ი⊲ ^{ლ ა} ხ_ბა [†] L∿iა Program Category	Λ ሮሲ ፈ≦ CΔ♭▷σ∿ს Project Name	Amonnt マトシトレット マトシュー
∆ኮ∧⊲ና⊀ኮ Acrtic Bay	ላህ ፈት ውና J · Hunting	്റ്റ്റ് Seal Pup Hunting	\$18,950
La ortali A b	<∿⊍೬८°ರ್'⊐ Hunting	ರ್<್ಲೇ/Lರ್ – ದ್ರಾಂಗ್ Out on-the-land/Fishing Project	\$14,850
ხ∿Ր℉⊃Ⴑ∧ ♭ Clyde River	<∿⊍೬೭°ರ್೨ Hunting	∧್ಅರ್ನ್'್ ∆⊂್ರಿರ್ ∆ದ್ದು Traditional Skills	\$10,000
ctyde Miver	「いった」 Sewing	℉ൎለ℉႕ ᲮᲘℂՀ℉Ժ ԿգԺ֍ Quilt Making	\$14,000
	೨೪೬೭° Hunting	ላ⊳'느ና/Lጋσ ላ°ჲ⊳L৮ሲ⊳ና\σና Out On-the-land Lifestyle Skills	\$10,000
	বেখুব্দুব্দু Hunting	عد ۱۲۵ کود کافر Seal Netting Under Sea Ice	\$6,000
	೨೪೬೭ Hunting	۵غظمی کفی کامند	\$14,850
Grise Fiord	غہدائہدکہ ۲۶۰۱ءے, ۲۶۰٬۱۳۲ کی ایک کہ ایک کہ ایک کہ ایک کہ ایک Land, Sewing, Hunting	Δ⊅ን⁵ხ∙ውና ጋና፞°ሁ⊀® Λ⊂ሊ⊲® Elders Program	\$25,000
۵۰۵۲	ർഎപ്എപ്ഗ്ച്ഗ്യം/പ്രംഗ്രപ്പാ Hunting/Land	∧∿dァ∿∩°σ⁵ Δლ°σ∢⁵σጭ Traditional Skills	\$10,000
Igloolik	غہدہودصعاے Land	বናቦবዖናь ላውናር ውነትት Aqqiaruq Outfitting	\$22,500
	「いっと」」「いっと」「いっと」「いっと」「いっと」「いっと」「いっと」「いっと	ΔレユーペΓ Γ℅ℴℴℴ 2019 Iglulingmi Miqsuqtitiit 2019	\$22,500
	<∿⊍೬८°ರ್'⊐ Hunting	Δˤხユ°σ ◁ィ᠙ˤ昹ᡤ· Iqalunni Asivatiit	\$20,000
	೨೪೬೭° or ⊢ Hunting	∆ლ⁵ხძ√⁵σჼ ∧Ր⊳ኈ፟፟፟፟\° Iliqqusirnik Pigiuqsaqtiit	\$15,000
∆ ^c مے∆ Iqaluit	فہلاہورصیاے Land	⊲⊳'느ና/L∩ና∩σ∿ Land Trip	\$10,000
iquiuit	فىالەدرەتات Land	ÞˤðĊˤⴰ ϤÞʻCʻʔŁᲘናᲘ宀ჂᲘᲡ L୮५ႪᲘናᲘσጭ Uquutaq Land Based Healing	\$20,000
	୮⁵Ძ∩₠∩ፚጭ Sewing	∧್ರೆರ್ರ್ಗೆ ೧೯೧೯ Tradtional Sewing Group	\$10,000
brLbc	فىالائەدەتئات Land	Þ∧ ^{৻৽} ৾৾৳৺d ^c ⊲Þ ^c ८ [.] ४८∩°∩σ ^{rь} Spring Outings	\$10,000
Kimmirut	فہلائہدرصتائے Land	ರ್<್ಷಿಗ್ಗಳು On-the-land/Igloo Building	\$22,000

⁵bഛ∆¢ൎൎԺ∿Ს ለሮሲ⊲Կ\ Community	Λሮሲፈና የኮው∆ናጋኒ∟∿ቪናኮ Program Category	Λ⊏ሲ⊴< CΔ♭▷σ∿し Project Name	حالانمۍد مۍدد⊳۲۲۲۵ Amount
ρ _‰ ιΔc	ଏ∜ಎ८° Hunting	Δでもしていているで、/ Fishing/Igloo Building	\$14,000
Kinngait	Land د-۱۲۰۵۴کض	ď ሲ ρ L ታ ሲ ρ ና \ σ ι \ σ ι \ σ ι δ ι δ ι δ ι δ ι δ ι δ ι δ ι δ ι δ ι	\$30,000
	<∿ರ್\್ Hunting	∆°bعاده° Fishing/Netting	\$10,000
	⊲ಿರ√°ರ್'J⊂ Hunting	್ರ್ ಕ್ರಾ ಕ್ರಾ ಕ್ರಾ ಕ್ರಾ ಕ್ರಾ ಕ್ರಾ ಕ್ರಾ ಕ	\$9,150
<°G ⁵⁶)56	فہلائہدرہیاے Land	トヘペーレiペトレト Sbጋc Upinngasaaqsiuqtut	\$14,000
Pangnirtung	م√مےc Other	△♪んつら ▷らりひった Inuktitut Language	\$6,800
	「いっと」」「いっと」「いっと」「いっと」「いっと」「いっと」「いっと」「いっと	「%~ハらつみ らりらうしょう。 Miqsutittiniq Qitutugarnik	\$8,500
	「いんしんしん Sewing	ჲና∩ናσጭ ⊲∩ቦ⊂⊳ጭ∩ና∩σጭ Sealskin Parka Making	\$10,000
Le∪rc⊷	೨೪ A a conting	Lbdbつ Makuktu	\$35,000
Pond Inlet	Other میلاد	「아니 今신호사하여 Mitima Hunters	\$8,000
	Land د کانهٔ Land	ଏ∜ଠି° Angutiit	\$14,850
ebbepCe4⊲ep	فہاد%כصتاے Land	 く bi\ く shayuk	\$10,000
Qikiqtarjuaq	「「いっと」」「「いっと」「「いっと」「「いっと」「「いっと」「いっと」「いっと	Lbdናጋσና 쉭°ഛናኑትኦበናበσጭ Youth Clothing Making Project	\$11,000
	「いっと」 「いっ	<トンこトかいいのか Mittens Project	\$4,000
	「いっと」 Sewing	「アパーのトトラート」 Sealskin Mitt Making	\$4,250
⁵b⊳≀∆つ⁵⁵ Resolute Bay	୮ラᲫᲘ₠Იơ® Sewing	ΔϼϽϤδς Ϲ϶Ϥ;ϽϪϛϿ ΓͽϲͿϹ;Οσͽ Elder and Youth Sewing Program	\$26,000
	೨೪ d℃dedage Hunting	Þ^್ಫರ್ಗಿ ರ್ವಿ ರ್ವಿ Spring Hunting and Fishing	\$10,000
	ଏ∜ಎ८° or Hunting	◄೬೬೬೮ ೬೭೨೭೬೬೪ ನ್ನಿರ್ನ್ಗಳಿಂಗ್ Summer Day Trip Hunt	\$10,000
	೨೪ d∿drade Hunting	L೬ರ್ರರ್ ನ್ಟರ್ಎಗ್೧೧ರ್ Youth Hunting	\$8,500
∖σቦے⊲ ^ና • Sanikiluaq	೨೪ dog	⊲್ಟ್ಎ್್೧್೧ರ್ Hunting Program	\$13,000
Samkiluay	ላ°ህ௳ለ° σናЈና∕.ሷለĽ'bናርσናͿʹ· Hunting/Land	▷Γ◁ჼჼჂና/LႶናႶσჼ Boating Time	\$20,000
	فہاد%כحاے Land	⊲್ಟ್ಎ್ಗ್೧೯೧ರ್ Hunting Program	\$13,750
	「いっと」 Sewing	⊃<∧⊳್ರ್ Tent Making	\$15,000
ካ σናታ⁵ Sanirajak	୮ናᲫ∩ና∩σ∜ Sewing	∧∾dү∾∩∪ና ◁ᲡᲡ-⅃ና ང་७୯∩ና∩σ-ᠬ Traditional Hand Sewing	\$14,710

^{*}Ċ७ᲫᲫ ᲘᲘና₻₵ᲑᲘ'_^ए, ∆८°Ѵӷ 'የዖጭ₵Ժ ∆Ლ७Ძ୵ᲚሊԺና¹ና ∆ᲮᲫᲘᲘᲐ୮ ለᲚሊኆ ํᲫᲚ ÞԺ७ᲮᲚᲑ२₵ᲮᲓ'ᲚᲫ₭Ს⅃₵. Ċ७ᲫᲫ ॓॓ᲡᲖᲘ๎Წ 'ᲥᲖᲘᲚ₵ᲑᲐᲡ₭ 'የዖጭ₵Ժ ∆Ლ७Ძ୵ᲚሊԺና¹ና ∆ᲮᲫᲘᲘᲐᲬ ᲥᲓᲚᲥᲙ₻₵ᲑᲢᲥናᲚᲖᲘ°ԺᲬํ. ᲥᲓᲚᲥᲐᲮ₭₵ᲑᲠᲚᲙᲠᲡᲙᲠ ᲥᲐᲑᲘᲚᲘᲔᲑᲓᲡᲐᲫᲚᲑᲘᲬ.

^{*}At the time of writing, some QCAP projects are still reporting. These figures are the 'Approved QCAP spending'. Actual spending may differ.



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QCAP PROJECT PROFILES

ILIQQUSIRNIK PIGIUQSAQTIIT, IQALUIT

The Iliqqusirnik Pigiuqsaqtiit project, funded by QCAP, enabled 12 youth from Iqaluit to participate in a Cultural Skills trip during the summer of 2020. Under project leaders Levi Nowdluk and Lalyi Noble-Nowdluk, youth between 10 to 16 years of age learned skills for boating and traveling on the land in the summer season. This included how to pack and store hunting equipment, mooring a boat, observing tides and weather, setting fishing nets, preparing meals, cleaning and sewing.

"The youth were excited to get to know the beauty and knowledge of being out on-the-land," says Layli Noble-Nowdluk.

Over three days of hunting, fishing and camping, the team strengthened their friendships and learned how to work together to harvest country foods. Noble-Nowdluk said that she and her husband also benefitted from the trip because it is very rewarding to help young people learn new skills that are deeply rooted in Inuit culture.





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SPRING OUTINGS, KILLIKTEE AND MARY PADLUQ, KIMMIRUT

Killiktee and Mary Padluq of Kimmirut used QCAP funds to organize a number of weekend trips for small groups of Inuit in the spring of 2020. The trips were designed to help Inuit in Kimmirut who do not have vehicles or hunting equipment to take part in on-the-land activities, practice teamwork and enjoy activities that foster positive mental health.

"It is always good to get out of town to clear the mind," says Mary Padluq, "this has been very beneficial for our participants and everyone learned new ways of working together."

Due to rapidly changing snow and ice conditions at that time of year, it was a constant challenge to keep skidoos and qamutiik from getting stuck. Padluq says it was hard work but it was very rewarding to work together to solve problems and meet challenges. She says that everybody enjoyed fishing and seal hunting at the floe edge near Kimmirut and it was very rewarding to see caribou on the land during their travels.



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SPRING GOOSE AND SEAL HUNTING, PETER NOVALINGUA, SANIKILUAQ

Peter Novalingua used QCAP funding to help 11 Inuit from Sanikiluaq enjoy hunting and fishing on-the-land near the community. This on-the-land project was specially designed for Elders, single parents and youth not attending high school.

"I was trying my best to share Inuit Qaujimajatuqangit," says Novalingua, "and I always want to use the funding from QIA to help move forward with that because I love the project, it's priceless seeing a person who doesn't have transportation being asked to go on-the-land."

Novalingua says that all particiapants benefit from his project; those who do not have hunting equipment or on-the-land skills can learn, and participants with more experience and knowledge can better hone their skills and pick up new tips from Elders. For Elders the reward comes in seeing their skills and knowledge being shared with younger generations.

<Δ~%rJc Δρήψc **DAYCARE SUBSIDY**



\$500,000 **4PC-57454CD-6C-57164C** Actual spending

Average daycare subsidy per child

∀Αθά ἩΡσ∿ἰσ∿ι άΥΡΛΛΙς ΔΦΓΘς ΚΑΚΑΙς **194** Abdyd%C<C

Average number of spaces per day receiving daycare subsidy

'PP%Cσbdc Δb4'bcC%Dc 'PP%Cσ Δαcσc 'PD%Uccσc $<\Delta$ $\Delta b \dot{\forall} \forall d^{5} \dot{C}^{5} b^{5} C P^{6} \Delta^{5} U C$

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QIA has been supporting Qikiqtani Inuit parents through the Daycare Subsidy since it was launched in 2017. Qikiqtani Inuit parents who use licensed daycare centers are eligible for the subsidy.

Kakivak Association delivers this subsidy on behalf of QIA.

During 2019-2020, a new center opened in Qikiqtarjuag. The new center in Qikiqtarjuaq expands the reach of this program to eight Qikiqtani communities.

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REDUCE DAYCARE **COST FOR QIKIQTANI INUIT PARENTS WHO USE LICENSED FACILITIES**

STRENGTHEN ENGAGEMENT OF QIKIQTANI **INUIT PARENTS IN** WORK, SCHOOL. **OR TRADITIONAL ACTIVITIES**

STRENGTHEN LONG-TERM **ECONOMIC SELF-SUFFICIENCY FOR QIKIQTANI INUIT**

QIA Daycare Subsidy Allocation 2019-2020

	<mark>ዸ፞ዹዾ</mark> ታጜኴ <mark>င</mark> ່ኊ≪ናርኈቦና Community	Pabbseca- ««ርዲቦ። Number of Centres	Number of subsidized daycare spaces for Inuit parents (average for 4 quarters)	Pabbsbccaeccape Distribution of funding (%)
	Δ ^ル ュート Igloolik	1	1	1%
	۵۶هے۵۰ Iqaluit	14	144	73%
	ριΓ⊋ς Kimmirut	1	5	3%
	ρ∿し∆ ^c Kinngait	1	7	3%
	<°σ'ኑኃ'ኑ Pangnirtung	2	24*	12%
	Γ°∩LC <i>⊂</i> ♭ Pond Inlet	1	4	2%
	sppsbCsd dsb	1	2	1%
3	∖σቦے⊲ጭ Sanikiluaq	2	7*	4%
-	ხ∿Ր∿⊃Ն∧Ւ Clyde River	1	2	1%
-	ხ∩ċĹჼ•ჂՐና Total	24	196	100%

^{*&}lt;°σኈጛኁና ኣወቦጋላናናጋ ሲኣኈርኦፖLቲና ርቪσ ኄዕσቦኑ፞ፚ፞ናጋና. *Pangnirtung and Sanikiluaq are estimates.



Λ**α** / **વ**Pበ\\Δ° < Δα&°_Δ° DAYCARE RESOURCES



\$152,535 **APCTY ACTUAL Spending**

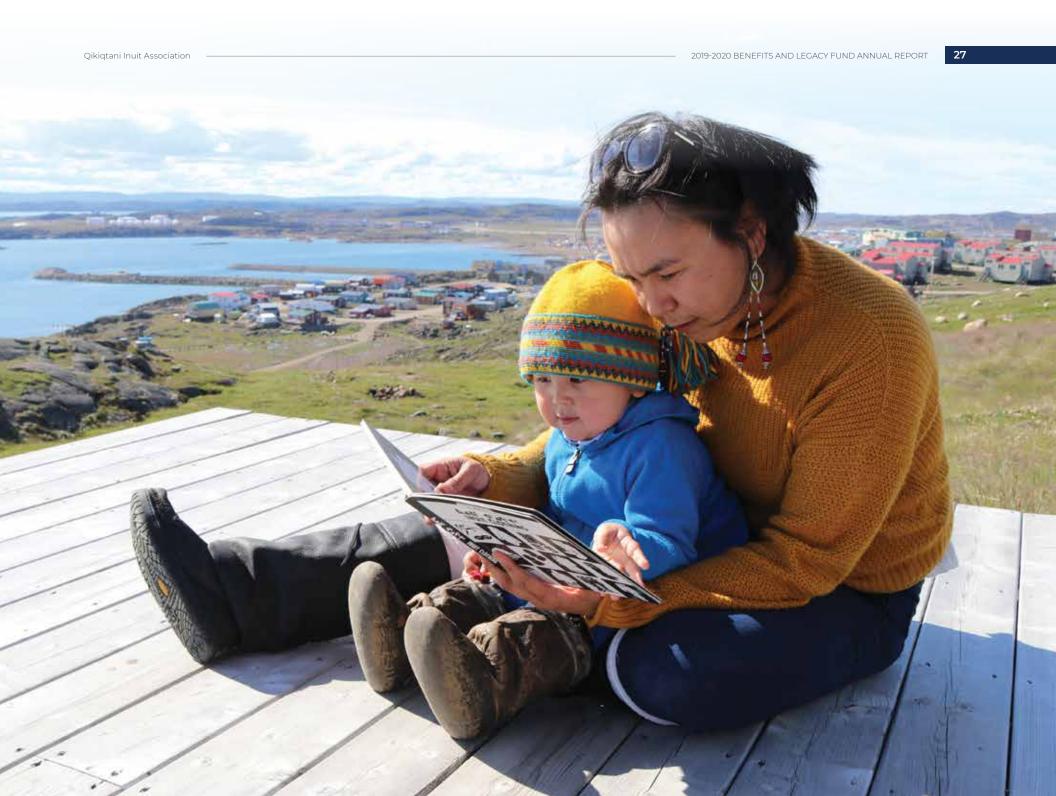
\$130,000
\$\frac{\alpha}{\alpha}\alpha}\alpha\cdot \alpha\b\rd\cdot \alpha\b\rd\cdot \alpha\b\rd\cdot \alpha\b\rd\cdot \alpha\b\rd\cdot \alpha\b\rd\cdot \alpha\b\rd\cdot \alpha\b\rd\cdot \alpha\cdot \alpha\cdot

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1,218 CLσ ΔΓλστ ΔαΝΓ ΑΡΑΝ Λάς ΓΡΛς γρως Καλαβως ΛαλΔΑΛς Αρργοχίπατε number of Nunavut children who benefitted from QIA daycare resources

PLEASE NOTE: A 'program' can be any of the following: Aboriginal Head Start program, daycare, pre-school, home-based daycare, or afterschool program.



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 ΔΨΕΘΥΕΝΉ, 2019-2020Γ, ΥΡΡΨΟΘΗ
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Through the Benefits Fund program the Tuktu and Friends series was developed in 2018-2019. The story book, Tuktu's Journey, along with five accompanying hand puppets, were distributed to all Early Learning and Child Care (ELCC) programs in Nunavut.

In 2019-2020 QIA expanded the Tuktu and Friends series with four new books:

- Hurry Up, Umingmak!
- Nanuq's Baby Brother
- Tuktu Says
- If You're Happy and You Know It

Hurry Up Umingmak! tells the story of how a group of five friends practice Aajiiqatigiinniq, and make a big decision together through discussion and consensus.

Nanuq's Baby Brother tells the story of how Nanuq's life changes with the arrival of her little brother.

Tuktu Says is an action book that invites readers to play along with Tuktu and his friends.

If You're Happy and You Know It is a sing-along book that invites children to sing and do the actions along with the characters.

Hurry Up Umingmak, Nanuq's Baby Brother, and Tuktu Says were authored by Nadia Sammurtok. If You're Happy and You Know It was translated for the series by Monica Ittusardiuat.

Also, in 2019-2020 QIA provided \$22,535 to support the Nunavut Language and Arts Week. This annual event is held in Iqaluit and supports ELCC activities through partial sponsorship of the Nunavut Children's Film Festival and a book sale and author's event. The film festival includes a viewing of short Inuktitut animations for kids; and the book sale and author's events features many QIA-developed children's books.





ΛαζΛαζPoportunities fund



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The Opportunities Fund allows QIA to support initiatives outside the set Benefits Fund programs. Each year, up to 10 per cent of the money available in the Benefits Fund is set aside for the Opportunities Fund. In the 2019-2020 fiscal year, there was \$140,000 available for Opportunities Fund projects.

In March 2020, the QIA Benefits Fund Committee recommended that the QIA Executive Committee approve an Opportunities Fund proposal from the Iqaluit Action Lab, a federally-incorporated society operating in Iqaluit. The COVID-19 pandemic delayed approval by the Executive Committee until April 2020. In May 2020, the Iqaluit Action Lab officially changed its name to Akulirmiut Non-Profit Housing Society (ANHS).

ANHS is working to develop a non-profit housing project in Iqaluit. In partnership with NCC Development, ANHS proposes to build 18 non-profit affordable rental housing units in Joamie Court subdivision in Iqaluit. The QIA funds will support the initial payment of the land lease to the City of Iqaluit, as well as other project design and permitting costs.

2019-2020 Paphan'-

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2019-2020 FINANCIAL REPORT

The 2019-20 Legacy Fund Financial Report was prepared by CIBC Wood Gundy, Rouleau Investment Group. The CIBC Wood Grundy Annual Report for the QIA Legacy Fund presents the QIA Legacy Fund investments as of March 31, 2020 and was prepared according to QIA's Legacy Fund Operational Procedures dated May 16, 2017.

The following is a summary of the CIBC Wood Grundy *Annual Report* for the QIA Legacy Fund.



Qikiqtani Inuit Association 2019-2020 BENEFITS AND LEGACY FUND ANNUAL REPORT 33

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QIA LEGACY FUND'S QUALITATIVE OBJECTIVE

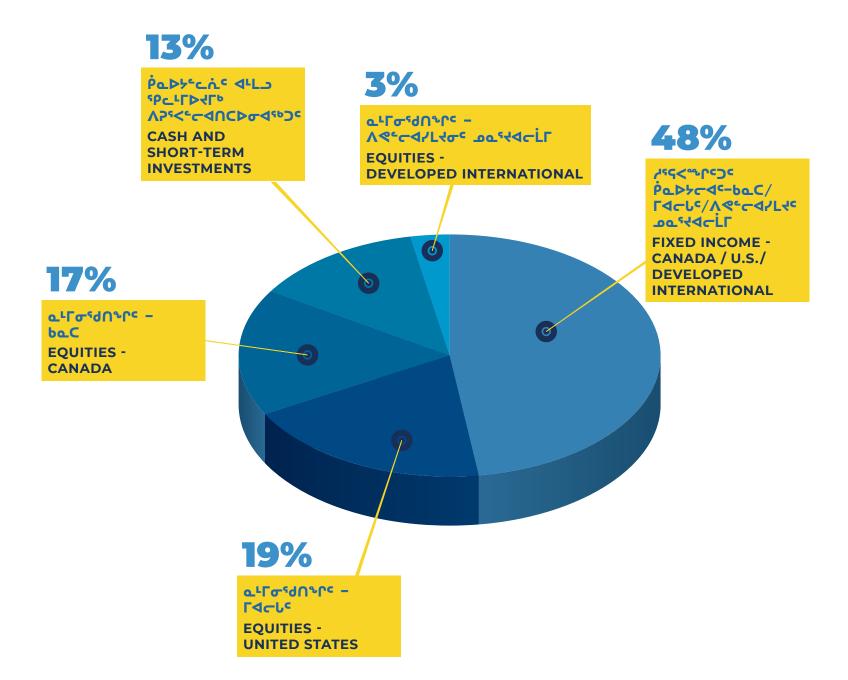
The qualitative objectives of the Legacy Fund for QIA are to:

- Preserve the capital of the Legacy Fund for QIA with care taken to uphold the distinct social and ethical principles of Inuit people
- Attain the Legacy Capital Objective as defined in the QIA Revenue Policy
- Cover the annual operating costs of the Legacy Fund for QIA

QIA LEGACY FUND'S RETURN OBJECTIVE

To obtain an annualized total return (yield plus capital appreciation) of four per cent to meet the Benefits Fund Target as described in Article 15 of the QIA Revenue Policy.

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Paph و المعالمة الم	13%
ω┖ σ'τσ'd∩∿Γ' - Λペ'⊂d≀Lלσ' Δω'ξלd⊂LT Equities - Developed International	3%
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ଏଟି ନ୍ଧ୍ୱଠି ^c Other Assets	0%
⊌∩⊂Ĺ⁵Þ⊃Րና Total	100%



Qikiqtani Inuit Association 2019-2020 BENEFITS AND LEGACY FUND ANNUAL REPORT 35

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TOTAL MARKET VALUE

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<a><a>ca>ca>ca>ca>ca>ca>ca>ca>ca>ca>ca>ca>ca	\$6,711,196
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<ద°డ°d రాగ్ – LA 8, 2019 Baffinland Royalty – May 8, 2019	\$1,682,118
<ద°డ°d - 7∩∧∩ 13, 2019 Baffinland Royalty - September 13, 2019	\$3,165,357
Paphbda で いったい - イハヘ 13, 2019 Bank Interest Earned – September 13, 2019	\$248,737
<ഫൗപ് ლოფე — Lev 30, 2020 Baffinland Royalty – March 30, 2020	\$1,385,077
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	\$1,786,347
management expenses)	

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WEALTH MANAGER'S COMMENTARY FOR YEAR ENDING MARCH 31, 2020

We confirm that as of March 31, 2020, the Legacy Fund portfolio was 100 per cent compliant with the terms of the Investment Policy Statement and in-line with our ongoing Investment Strategy.

We maintained our long-term conservative focus with a targeted goal of preserving the capital of the Legacy Fund and positioning the assets with a goal of generating a long-term average annual return of four per cent.

CIBC Wood Gundy



info@qia.ca



www.qia.ca







